

1. Record Nr.	UNINA9910808070603321
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Titolo	International and comparative labour law : current challenges // Arturo Bronstein
Pubbl/distr/stampa	London : , : Hart Publishing, , 2017 London : , : Bloomsbury Publishing (UK), , 2024
ISBN	1-5099-7987-5 9786612911866 1-282-91186-4 0-230-30076-6 92-2-121203-3
Edizione	[1st ed.]
Descrizione fisica	1 online resource (320 p.)
Disciplina	344.01
Soggetti	Labor laws and legislation, International Employment & labour law
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Half-title page; The International Labour Organization; Title page; Copyright information; CONTENTS; Foreword; Table of cases; Table of legislation; 1 Labour law at a crossroads; Labour law's origins and influences; Sources of labour law; Constitutions; Statutory regulations; Collective agreements; International law; Case law; The labour law model from 1945 to 1975; The standard employment relationship; Worldwide changes and the emergence of a new work paradigm; The labour flexibility debate and the spread of atypical employment; International competition Technological change and the emergence of post-Fordist organizational patterns The end of the Cold War; Current crises in labour law; 2 Who is protected by labour law?; Labour law and the informal economy; Towards a legal definition of the 'informal economy'; Policy issues; Atypical work: from rejection to integration in labour law; Dependent-independent workers and the 'defocusing' of the employment relationship; Disguised employment relationships; Decentralization of production and its impact on labour and

employment relations: who is an employer?

The challenges of outsourcing for labour law  
3 Security of employment; Unfair dismissal: a controversial issue; An increasing number of exceptions to unfair dismissal protection; Limitations on the abuse of fixed-term employment contracts; How effective are remedies for unfair dismissal?; Notice provision and procedural safeguards; Appeal and recourse; 4 Global trade and labour law; Is substandard labour a legitimate comparative advantage?; Strategies to address the relationship between international trade and labour rights; International and supranational rules; Harmonization

The social clause: from WTO to ILO  
The ILO Declaration on Fundamental Principles and Rights at Work, 1998; Labour-related provisions in multilateral and bilateral trade agreements; North American Agreement on Labor Cooperation; DR-CAFTA; Other agreements in the Americas; Unilateral social clauses: the Generalized System of Preferences; United States-Cambodia bilateral textile agreement; Corporate social responsibility (CSR); Corporate codes of conduct; Framework agreements; NGOs' social responsibility standards; ISO standards; Pros and cons of CSR initiatives

5 Legal subordination and the fundamental rights of the person: an uneasy cohabitation at the workplace  
Human rights and non-specific workers' rights; Gender discrimination; Equal pay; Exceptions to the equal pay rule; Equal treatment of men and women; Access to certain jobs; Pregnancy; Night work, underground work and other jobs prohibited for women; Racial discrimination; Religious belief; Other kinds of discrimination; Family responsibilities; Sexual harassment; Sexual orientation; Age; Disability; State of health and HIV/AIDS; Affirmative (or positive) action; Protection of privacy  
Video and telephone surveillance

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Sommario/riassunto

Written by a leading expert in labour law, *International and Comparative Labour Law: Current Challenges* provides a comprehensive analysis of the challenges facing labour law in the twenty-first century across the globe. Co-published with Palgrave Macmillan Publishers

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