Record Nr. UNINA9910808027903321 Autore Haslebo Gitte Titolo Systems and meaning: consulting in organizations / / by Gitte Haslebo Pubbl/distr/stampa Boca Raton, FL:,: Routledge, an imprint of Taylor and Francis,, [2018] ©2000 **ISBN** 0-429-91969-7 0-429-90546-7 0-429-48069-5 1-283-12550-1 9786613125507 1-84940-289-2 Descrizione fisica 1 online resource (210 p.) Collana Systemic thinking and practice series Disciplina 001/.68 658.46 Soggetti **Business consultants** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto COVER: CONTENTS: ABOUT THE AUTHORS: EDITORS' FOREWORD: PREFACE: Chapter 1. Organizational consultation in a systemic perspective; Chapter 2. Organizational consultation and learning; Chapter 3. ""Assess our manager and expose his shortcomings"": a consultation in a private company; Chapter 4. ""Free us from the past!"": a consultation in a municipality; Chapter 5. Key concepts in systemic thinking: Chapter 6. The consultant's cognitive processes in practice: When two consultants work together; Chapter 7. The consultant's cognitive processes in practice: receiving supervision Chapter 8. EpilogueREFERENCES AND BIBLIOGRAPHY; INDEX This book looks at organisational problems occurring in a particular Sommario/riassunto context, and clearly traces the way problems arise out of relations amongst the different parts of the larger system. It also pursues the meanings that these problems have for individuals and organisations alike. The authors, who are both practitioners experienced in working with organisations, show how their ideas can be implemented in