Record Nr. UNINA9910807995103321 Reciprocity within organizations / / guest editors: Karin Sanders and **Titolo** Birgit Schyns Pubbl/distr/stampa Bradford, England, : Emerald Group Publishing, c2006 **ISBN** 1-280-70596-5 9786610705962 1-84663-105-X Edizione [1st ed.] Descrizione fisica 1 online resource (100 p.) Collana Personnel Review;; 35, no. 5 Altri autori (Persone) SandersKarin SchynsBirgit Disciplina 302.3:302.35 Soggetti Organizational behavior Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Cover; CONTENTS; EDITORIAL ADVISORY BOARD; Trust, conflict and Nota di contenuto cooperative behaviour; Organisational citizens or reciprocal relationships? An empirical comparison; Leadership and solidarity behaviour; Measuring trust inside organisations; The influence of organizational power on conflict dynamics; In this e-book attitudinal and behavioural employees' outcomes are Sommario/riassunto examined as a characteristic of relationships based on reciprocity, rather than a characteristic of employees. This e-book focuses on reciprocity within relationships to explain trust, conflict and cooperative behaviour within organizations.