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Nota di contenuto	Intro -- Research in Personnel and Human Resources Management -- Contents -- List of Contributors -- Chapter 1: The Relevance of Discrete Emotional Experiences for Human Resource Management: Connecting Positive and Negative Emotions to HRM -- Introduction -- Why Study Discrete Emotions and HRM? -- Multi-level, Context-Specific Understanding -- Addressing the Positive Emotion Bias -- Explicitly Connecting Discrete Emotions to HRM -- Extending Theory to HRM Contexts -- Functional Approaches to Discrete Emotions and HRM -- Cognitive Appraisal Theories -- Affective Events Theory -- The Multi-level Theory of Emotions -- Emotions as Social Information -- Strategic HRM Framework -- Pride, Interest, Fear, and Guilt and HR Practices -- Pride -- Interest -- Fear -- Guilt -- HRM Practices and Discrete Emotions -- Pride and Selection -- Interest and Selection -- Fear and Selection -- Guilt and Selection -- Training/Learning -- Pride and Training -- Interest and Training -- Fear and Training -- Guilt and Training -- Performance Management -- Pride and Performance Management -- Interest and Performance Management -- Fear and Performance Management -- Guilt and Performance Management -- Incentives and Rewards -- Pride and Incentive/Rewards -- Interest and

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Sommario/riassunto

Volume 36 of Research in Personnel and Human Resources Management contains seven chapters written by scholarly leaders in the field. Each chapter addresses an important area of current research in human resources management. This volume focuses on team leadership issues, job search processes, human resource technology systems, organizational citizenship behaviors, pregnancy issues at work, strategic human resources management, and emotions at work.
