Record Nr. UNINA9910807913903321 Autore Jansen Kraemer Harry M. <1955-> Titolo From values to action: the four principles of values-based leadership / / Harry M. Jansen Kraemer Jr San Francisco,: Jossey-Bass, c2011 Pubbl/distr/stampa **ISBN** 1-118-03718-9 1-283-05274-1 9786613052742 1-118-03716-2 Edizione [1st ed.] Descrizione fisica 1 online resource (222 p.) Classificazione BUS071000 Disciplina 658.4/092 Soggetti Leadership Corporate culture Values Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. FROM VALUES TO ACTION; contents; Introduction: Doing the Right Nota di contenuto Thing: PART I the four principles: 1 self-reflection: 2 balance and perspective; 3 true self-confidence; 4 genuine humility; PART II the essential elements of a values-based organization; 5 leading with values; 6 talent management and leadership development; 7 setting a clear direction; 8 effective communication; 9 motivation and team engagement: 10 execution and implementation: making it happen: PART III leading your organization from success to significance: 11 the courage to lead through change, controversy, and crisis 12 socially responsible leadershipAcknowledgments; About the Author; Index Sommario/riassunto Silver Medal Winner, Business and Leadership, 2012 Nautilus Book Awards Respected former CEO, professor, and speaker examines what it takes to become a values-based leader. In this highly-anticipated

book. Harry Kraemer argues that today's business environment

demands values-based leaders who, in ""doing the right thing,"" deliver outstanding and lasting results. The journey to becoming a values-based leader starts with self-reflection. He asks, ""If you are not self-

reflective, how can you know yourself? If you do not know yourself, how can you lead yourself? If yo