

1. Record Nr.	UNINA9910807833103321
Autore	Kirwan Cyril
Titolo	Making sense of organizational learning : putting theory into practice / / Cyril Kirwan
Pubbl/distr/stampa	Farnham ; ; Burlington, Vt., : Gower, c2013
ISBN	1-315-59337-8 1-317-10222-3 1-317-10221-5 1-299-40724-2 1-4094-4187-3
Edizione	[1st ed.]
Descrizione fisica	1 online resource (163 p.)
Disciplina	658.3/124
Soggetti	Organizational learning Employees - Training of
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Foundations of organizational learning -- Learning as an individual process -- Learning as a social process -- Learning in organizations -- The learning organization -- The role of human resource management -- The role of the line manager -- Evaluating organizational learning.
Sommario/riassunto	The ability of a business to learn is becoming increasingly important for success. In Making Sense of Organisational Learning, Cyril Kirwan examines the wide range of factors necessary to create and sustain organisational learning and knowledge at all levels. The book shows how to best exploit the knowledge that already exists within the organisation while at the same time develop the capability of the people that work there, highlighting in particular the role of the HR function and of line managers. Each chapter provides theoretical background and real-world examples. Diagnostic questionnair