1. Record Nr. UNINA9910807693703321 Autore Berger Jennifer Garvey <1970-> Titolo Simple habits for complex times: powerful practices for leaders // Jennifer Garvey Berger and Keith Johnston Pubbl/distr/stampa Stanford, California: .: Stanford Business Books, . 2015 ©2015 **ISBN** 0-8047-9425-1 Descrizione fisica 1 online resource (272 pages): illustations, tables Disciplina 658.4/092 Soggetti Leadership Management Complexity (Philosophy) Inglese Lingua di pubblicazione **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Bibliographic Level Mode of Issuance: Monograph Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Front matter -- Contents -- List of Figures and Tables --Acknowledgments -- Introduction -- Chapter 1. Leading the Possible -- Chapter 2. Engage with Complexity, but Keep It Simple -- Chapter 3. Say What You Think, Listening to the Ways You Might Be Wrong --Chapter 4. Create a Clear Vision for an Unclear Future -- Chapter 5. Make Rational Use of Human Irrationality -- Chapter 6. Communicate Your Certainty About Uncertainty -- Chapter 7. Grow Your People to Be Bigger Than Your Problems -- Chapter 8. Lead Change as the New Normal -- Notes -- Bibliography -- Index When faced with complex challenges or uncertain outcomes, many Sommario/riassunto leaders believe that if they are smart enough, work hard enough, or turn to the best management tools, they will be able to find the right answer, predict and plan for the future, and break down tasks to produce controllable results. But what are leaders to do when this isn't the case? Rather than offering one-size-fits-all tips and tricks drawn from the realm of business as usual, Simple Habits for Complex Times provides three integral practices that enable leaders to navigate the

unknown. By taking multiple perspectives, asking different questions, and seeing more of their system, leaders can better understand

themselves, their roles, and the world around them. They can become

more nimble, respond with agility, and guide their organizations to thrive in an ever-shifting business landscape. The more leaders use these simple habits, the more they enhance their performance and solve increasingly common, sticky business issues with greater acumen. Whether in large or small organizations, in government or the private sector, in the U.S. or overseas, leaders will turn to this book as a companion that helps them grow into the best version of themselves.