

1. Record Nr.	UNINA9910807683303321
Autore	Gauthier Valerie <1962->
Titolo	Leading with sense : the intuitive power of savoir-relier // Valerie Gauthier ; foreword by Warren Bennis
Pubbl/distr/stampa	Stanford, California : , : Stanford Business Books, , 2014 ©2014
ISBN	0-8047-9272-0
Descrizione fisica	1 online resource (201 pages)
Disciplina	658.4/092
Soggetti	Leadership Interpersonal relations Social intelligence Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Front matter -- Contents -- Acknowledgments -- Foreword -- 1. Savoir-Relier: A Sustainable, Sense-Based Approach to Leadership -- 2. The Savoir-Relier Leader: A Portrait -- 3. Sense and Complexity: The Building Blocks of Savoir-Relier -- 4. Building Sense by Embracing Complexity: A Core Capacity -- 5. The Savoir-Relier Organization: Generating Performance and Sustainable Growth -- 6. The Savoir-Relier Protocol: How It Works in Practice -- 7. Translating Poetry: A Metaphor for Leading in Complex Times -- Parting Thoughts -- Notes -- Index
Sommario/riassunto	Today's business environment demands a new approach to leadership, one that effectively connects individuals and organizations in the midst of change. Leading with Sense offers a new, practical approach to meeting this challenge. Drawing on her experience as a poetic translator and her expertise in cross-cultural leadership, Valérie Gauthier outlines the tenets of savoir-relier: a framework for building sensible, trustworthy, and lasting relationships that enables leaders to value difference, work across boundaries, and navigate complex systems. Savoir-relier teaches leaders to tap into their senses in the midst of strategizing, allowing them to act intuitively and rationally at once. Few leaders dare to claim that their "gut feelings" are critical to

their decisions. But, by engaging their intuition, they are able to draw on experience, better appreciate their environment, build confidence, and summon the courage to tackle the task at hand. Leading with Sense trains readers to be poets and translators in the business context. With *savoir-relier*, we can write our own stories, deciphering the challenges that we face with acumen, humility, and respect. Using real-world examples of this pioneering approach, Gauthier provides readers with methods and tools for cultivating a *savoir-relier* mindset to build positive relationships, nurture diversity, drive mindful innovation, and foster success.

---