

1. Record Nr.	UNINA9910807654003321
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Titolo	The philosophy of management // Oliver Sheldon
Pubbl/distr/stampa	London, : Routledge, 2003
ISBN	1-134-46616-1 1-134-46617-X 1-280-05008-X 0-203-50782-7
Edizione	[1st ed.]
Descrizione fisica	1 online resource (308 p.)
Collana	The early sociology of management and organizations ; ; 2
Disciplina	302.35 658
Soggetti	Management - Sociological aspects Organizational sociology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	First published 1924 by Isaac Pitman and Sons Limited.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	BOOK COVER; HALF-TITLE; TITLE; COPYRIGHT; DEDICATION; FOREWORD; AUTHOR'S PREFACE; CONTENTS; ILLUSTRATIONS; CHAPTER I THE SOCIAL AND INDUSTRIAL BACKGROUND; CHAPTER II THE FUNDAMENTALS OF MANAGEMENT; CHAPTER III THE SOCIAL RESPONSIBILITY OF MANAGEMENT; CHAPTER IV THE ORGANIZATION OF THE FACTORY; CHAPTER V LABOUR MANAGEMENT; CHAPTER VI PRODUCTION MANAGEMENT; CHAPTER VII TRAINING FOR INDUSTRIAL MANAGEMENT; CHAPTER VIII CONCLUSION; INDEX
Sommario/riassunto	Taylorism was criticised for its over-simplistic view of what motivated the worker. Oliver Sheldon's theme was that though Taylorism had helped the development of a science of management, such work should not detract from the predominantly human job of the manager to manage. His work prefigures the human relations approach to management theory of Elton Mayo and F. J. Roethlisberger in rejecting the notion that economic incentives largely explain employee behaviour.