1. Record Nr. UNINA9910807444403321 Autore Goncalves Marcus. Titolo Leveraging cultural diversity in emerging markets / / Marcus Goncalves and Finn Majlergaard New York, New York (222 East 46th Street, New York, NY 10017):,: Pubbl/distr/stampa Business Expert Press, , 2016 **ISBN** 1-63157-314-4 Edizione [First edition.] Descrizione fisica 1 online resource (xii, 227 pages): illustrations, maps Collana Economics collection, , 2163-7628 338.90091724 Disciplina Soggetti Cultural pluralism - Developing countries Globalization International business enterprises Developing countries Economic conditions Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Includes bibliographical references (pages 205-218) and index. Nota di bibliografia 1. Understanding emerging markets -- 2. Economic and cultural Nota di contenuto transformations at emerging and frontier markets -- 3. Coping with differences and promoting interactions -- 4. Clash of civilizations or cultural synergies? -- 5. Global individualism -- 6. Western or Christian and Muslim or Arab heading towards inevitable conflicts: really? -- 7. Benefiting from cultural synergies -- 8. Commonalities in cultures: fruitful reconciliations -- 9. Emerging markets do not want to be like the West -- 10. The lesser importance of national cultural identities --About the authors -- Advance quotes for Leveraging cultural diversity in emerging markets -- References -- Bibliography -- Index. Leveraging cultural diversity is an important element for competing in Sommario/riassunto the global market. Understanding the overall macroeconomic landscape of emerging and frontier markets is also very important in enabling corporation and international business professionals to fully realize the potential for strategic globalization, which empowers them to compete globally. Most transnational and multinational corporations have made substantial progress in their globalization efforts by establishing operations in several countries and offshoring certain processes or functions to countries with capabilities and growth potential. However,

while these recent globalization efforts have their roots in cost

arbitrage, today, successful companies must understand that globalization can be a means for shoring up competitive advantage not only to lower labor costs but more importantly to diversify intellectual capabilities and growth, and improve quality enhancement opportunities, in addition to enhancing the ability to get products to market more quickly. This book looks at how one can move forward from the current situation. Most people still see cultural differences as a barrier to success. This book demonstrates how one can, instead, leverage from the cultural diversity and create better, more competitive companies, better leaders, and hopefully a safer and more sustainable world.