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Nota di contenuto	Table des matieres; Comment utiliser ce guide?; Mise en contexte : Les experiences qui permettent aux gestionnaires de se perfectionner et ce qui rend ces experiences formatrices; Onze defis communs aux experiences de perfectionnement; Des taches de perfectionnement en milieu de travail; La mise en place d'un systeme de perfectionnement en milieu de travail; Pour aider les gestionnaires a tirer le maximum de leurs experiences; References; Renseignements sur les commandes
Sommario/riassunto	Often people are given new positions in order to provide them with developmental experiences. But what if such a transfer is not possible? This report contains 88 assignments that can be added to a current job, offering individual developmental opportunities.