Record Nr. UNINA9910807008503321 Autore Alvesson Mats <1956-> Titolo Knowledge work and knowledge-intensive firms / / Mats Alvesson Oxford;; New York,: Oxford University Press, 2004 Pubbl/distr/stampa **ISBN** 1-280-75765-5 0-19-153182-0 0-19-151498-5 1-4294-6005-9 Edizione [1st ed.] Descrizione fisica 1 online resource (280 p.) Disciplina 658.4038 Soggetti Knowledge workers Intellectual capital Knowledge management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. [242]-255) and index. Contents; List of Abbreviations; 1. Introduction; 2. On Knowledge-Nota di contenuto Intensive Firms; 3. Knowledge: Questioning the Functional View; 4. Image and Rhetoric; 5. Socio-politics of Knowledge Work: Social Connections and Interactions: 6. Management and Organizational Control: 7. Human Resource Management and Personnel Concepts: 8. Knowledge Management: Departures from Knowledge and/or Management; 9. Identity: Uncertainties and Regulations; 10. Conclusion: Rethinking Knowledge-Intensive Organizations and Work: References: Index Sommario/riassunto This book provides a critical understanding of some basic aspects of knowledge-intensive work and organizations. The author adopts a social constructivist approach and explores the management and analytical challenges of knowledge-intensive firms. It will be key reading for academics, researchers, and advanced students in organization studies, knowledge management, and innovation. -; This book addresses the concept of knowledge, and its use in the contexts of work and organizations. It provides a critical understanding of current approaches to knowledge management, organization, and the 'knowl