

1. Record Nr.	UNINA9910806934603321
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Titolo	Successful diversity management initiatives : a blueprint for planning and implementation // Patricia Arredondo
Pubbl/distr/stampa	Thousand Oaks, Calif., : Sage Publications, c1996
ISBN	1-4522-0464-0 0-8039-7290-3 1-4522-2118-9
Edizione	[1st ed.]
Descrizione fisica	1 online resource (xix, 228 p.)
Disciplina	658.3/041
Soggetti	Minorities - Employment Multiculturalism Personnel management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 226-227).
Nota di contenuto	Cover; Contents; Introduction; Acknowledgments; Chapter 1 - The Domain of Diversity Management; Chapter 2 - Preparing for an Initiative; Chapter 3 - Recognizing the Motivating Factors; Chapter 4 - Creating Vision and Mission Statements; Chapter 5 - Building Knowledge by Assessing Needs; Chapter 6 - Articulating Goals and Strategies; Chapter 7 - Implementing Diversity-Related Strategies; Chapter 8 - The Role of Education and Training; Chapter 9 - Evaluating Progress and Change; Chapter 10 - Identifying Enablers and Pitfalls for Diversity Initiatives; Chapter 11 - Modifying Strategic Plans Chapter 12 - Recognizing and Rewarding ProgressChapter 13 - Developmental Stages of a Diversity Management Process; Chapter 14 - The Future of Diversity Management; References; About the Author
Sommario/riassunto	This book presents the specific phases and steps to help plan direct and manage strategic organisational development, and serves as a model for diversity-related change. The model emphasises on-going evaluation and clarification.