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Nota di contenuto	Contents -- Abstracts and keywords -- Guest editorial -- To what extent are ethnic minorities in Britain over-educated? -- Australian immigration -- Employment equity in South Africa -- Canada's employment equity legislation and policy, 1987-2000: the gap between policy and practice -- Women in trade unions in India -- Book reviews -- About the authors.
Sommario/riassunto	Theories of labour market discrimination and the status of disadvantaged groups. The twenty-first century presents a number of challenges to national policy makers and organizations. Some of these challenges include globalization and world-wide competition.