

1. Record Nr.	UNINA9910806236603321
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Titolo	The psychology of diversity [[electronic resource]] : beyond prejudice and racism // James M. Jones, John F. Dovidio, and Deborah L. Vietze
Pubbl/distr/stampa	Chichester ; ; Malden, Mass., : Wiley Blackwell, 2014
ISBN	1-118-58814-2 1-118-58789-8
Edizione	[1st ed.]
Descrizione fisica	1 online resource (429 p.)
Collana	New York Academy of Sciences
Altri autori (Persone)	DovidioJohn F VietzeDeborah L
Disciplina	305.8
Soggetti	Multiculturalism - Psychological aspects Prejudices Stereotypes (Social psychology)
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Preface -- Framing diversity -- The psychology of diversity: challenges and benefits -- Central concepts in the psychology of diversity -- Historical perspectives on diversity in the United States -- Psychological processes -- Personality and individual differences : how different types of people respond to diversity in different ways -- Social cognition and categorization : distinguishing "us" from "them" -- Social identity, roles, and relations : motivational influences in responses to diversity -- Is bias in the brain? -- Coping and adapting to stigma and difference -- Intergroup interactions : pitfalls and promises -- Culture, power, and institutions -- Cultural diversity : preferences, meaning and difference -- Social roles and power in a diverse society -- The challenge of diversity for institutions -- The psychology of diversity : principles and prospects -- Glossary -- Index.
Sommario/riassunto	The Psychology of Diversity presents a captivating social-psychological study of diversity, the obstacles confronting it, and the benefits it provides. Goes beyond prejudice and discrimination to discuss the personal and social implications of diversity for both majority and minority group membersConsiders how historical, political, economic, and societal factors shape the way people think about and respond to

diversity Explains why discrimination leads to bias at all levels in society
- interpersonal, institutional, cultural, and social<
