Record Nr. UNINA9910800191403321 Autore Hurley Martha Henderson Titolo Correctional administration and change management / / Martha Henderson Hurley, Dena Hanley Boca Raton, Fla.:,: CRC Press,, 2010 Pubbl/distr/stampa 0-429-25077-0 **ISBN** 1-4398-0392-7 Descrizione fisica 1 online resource (224 p.) Altri autori (Persone) HanleyDena Disciplina 365.068 Correctional institutions - United States - Administration Soggetti Correctional institutions - United States - Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto 1. Introduction to change management in correctional organizations --2. Administration and guidance -- 3. Communication -- 4. Information capital -- 5. Human resource capital -- 6. Evidence-based practice --7. Evaluations and outcomes -- 8. Conclusion. Sommario/riassunto Change is an inevitable part of any correctional institution, as new trends and initiatives constantly bombard the system. However, as budgetary constraints increasingly require correctional agencies to do more with less, a paradigm shift in the way they operate is imperative to ensure success. Correctional Administration and Change Management examines leadership, management, and organizational culture and how they apply to correctional agencies, enabling administrators to identify the changes that can be successfully implemented within the organizational context. The book begins by defining th