Record Nr. UNINA9910799995003321 Autore Zhu Ying, Ph. D. Titolo The everyday impact of economic reform in China: management change, enterprise performance and daily life / / Ying Zhu, Michael Webber and John Benson Abingdon, Oxon;; New York:,: Routledge,, 2010 Pubbl/distr/stampa **ISBN** 1-136-96568-8 1-136-96569-6 1-282-62944-1 9786612629440 0-203-85091-2 Descrizione fisica 1 online resource (214 p.) Collana Routledge studies in the growth economies of Asia Altri autori (Persone) BensonJohn <1948-> WebberMichael John Disciplina 330.951 Soggetti Industrial management - China Business enterprises - China Working class - China China Economic policy 2000-China Economic conditions 2000-China Social conditions 2000-Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Book Cover: Title: Copyright: Contents: Illustrations: Authors: Preface: Acknowledgements; Abbreviations; 1 Introduction; 2 Economic reform and its industrial and social impact; 3 Management, workers and conditions of employment; 4 Worker representation and emerging roles for trade unions; 5 Enterprise performance and intangible management; 6 Market-oriented economic reform and the quality of working life; 7 Work, households and livelihoods; 8 Economic reform and its impact on management, enterprises and workers; Bibliography; Index Sommario/riassunto During the past 30 years, China has undergone extensive economic

reform, replacing the government's administration of enterprises with

increasing levels of market-oriented enterprise autonomy. At the heart of the reform are changes in the employment relationship, where state control has been superceded by market relationships. These reforms have had far-reaching implications for many aspects of everyday life in Chinese society. This book appraises the impact of the economic reforms on the employment relationship and, in turn, examines the effects on individual workers and their families, in