Record Nr. UNINA9910799224703321 Handbook of labor, Human Resources and Population Economics // Titolo edited by Klaus F. Zimmermann Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Springer,, 2020 **ISBN** 9783319573656 3319573659 Descrizione fisica 1 online resource (Approx. 120000 p.) Disciplina 331 Soggetti Labor economics **Population** Personnel management Statistics Education—Economic aspects Behavioral economics **Labor Economics Population Economics Human Resource Management** Statistics for Business, Management, Economics, Finance, Insurance **Education Economics** Behavioral/Experimental Economics Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Affirmative Action and Employment -- Al and robotics innovation: a Nota di contenuto sectoral and geographic mapping using patent data -- Attorneys as Professional Human Resources: When do Plaintiffs Prefer Contingent

sectoral and geographic mapping using patent data -- Attorneys as Professional Human Resources: When do Plaintiffs Prefer Contingent Fees to Hourly Fees? -- Bayesian Econometrics Methods -- Behavioral Aspects of Communication in Organizations -- Behavioral aspects of recruitment and job search -- Big Data Methods -- Bonus plans, subjective performance evaluations and career concerns -- Bounding Methods -- Brain Drain or gain -- Causality -- Causes and Consequences of Illicit Drug Epidemics -- Child labor and economic

development -- Child migration -- Citizenship -- Climate Change and Migration -- Climate shocks and natural disasters -- Clustering Methods for Statistical Inference -- Conflict -- Contract labor in developing countries -- Control Functions and Selection Models --Costs of Victimisation -- Decomposition Methods -- Design and Analysis of Experiments -- Determinants of Migration -- Diaspora economics -- Digital Platforms and the Transformations in the Division of Labour -- Digitization and the future of work: macroeconomic consequences -- Domestic and imported new technologies in developing countries: the employment impact -- Drinking and Driving -- Duration Models -- Early Life Health Shocks and Labor Market --Economic migrant assimilation -- Economics of early marriage --Economics of obesity -- Economics of sex work and policy considerations -- Economics of smoking -- Economics of Suicide --Education and wage inequality -- Effects of ICT Investment on Labour Demand in OECD Countries -- Employer-Employee Data Methods --Employment insurance and social protection -- Empowering Women over the Last Two Decades: Lessons for the Fifth Sustainable Development Goal -- Environmental pollution & labor productivity --Ethnicity, Race and Minorities -- Fair and unfair income inequality --Family left behind -- Feedback policies and peer effects at work --Female genital mutilation and labor market consequences -- Fertility and Female Labor Force Participation -- Foreign remittance, poverty and economic growth -- Gender and Income Inequality -- Gender and Inequality in the Workplace: Lessons from Institutional and Marxist Perspectives -- Gender and intrahousehold issues -- Gender Gaps in Education -- Gender Identity and Sexual Orientation in Later Life --Gender Identity Minorities and Workplace Legislation in Europe --Gender Mainstreaming Poverty and Social Inclusion -- Gender on the labor market -- Gender Roles and Families -- Gender Stereotypes and Gender-Typed Work -- Gender Wage Gaps and Skills -- Gender, Financial Crisis and Labor Markets -- Gender, Gender Self-Perceptions, and Workplace Leadership -- Gender, Time Allocation, and Birth Controls -- Group identity, in-group favoritism, and discrimination --Health and Wellbeing in Sexual Minority People and Economic Considerations -- Health, disability & nutrition -- Human Smuggling -- Immigrant entrepreneurs -- Inequality and Family Policy --Inequality and Top Incomes -- Inequality Measurement: Methods and Data -- Inequality of opportunities in the labor -- Inequality of Opportunity -- Informality and labor market dualism/segmentation --Innovation and Self-employment -- Innovation, employment and the business cycle -- Innovation, technology adoption and employment: Findings from evidence synthesis -- Integration in Global Value Chains and Employment in Europe -- Interethnic marriages --Intergenerational occupational mobility -- Interventions on noncognitive skills in education: Experimental evidence -- Labor Force Status of Transgender Men and Women: What we Know -- Labor market for sex workers/stigma and occupational choice -- Labor Mobility --Labor negotiations, conflicts, and arbitration -- Language and migrant performance -- Leadership and delegation of authority -- Light, Moderate, and Heavy Drinking: Evidence from around the world --Masculinity, Femininity and Workplace Outcomes -- Measurement Error Models -- Measuring migration -- Media Exposure, Attitudes Towards Migration and the Political Economy of Immigration -- Mediation Analysis -- Microfinance and employment -- Migrant Health -- Migrant occupational mismatch -- Migrant Wellbeing -- Migration and Aging --Migration and culture -- Migration and Education -- Migration and Environment -- Migration and the Natives -- Migration Policy --

Morality and anti-social behavior at work -- Natural resources & oil curse -- New technologies and Routinization: How robust is the evidence for the EU? -- New technologies and the skill mismatch --New technologies, structural change, the process of development and the labor market -- Non-cognitive skills (including ECD) and labor market outcomes -- Ordinal Variables and the Measurement of Inequality, Poverty and Welfare -- Panel Data Models -- Performance of Migrants -- Personality and success in education and on the labor market -- Policing and Crime -- Political Economy of Child Labour --Political Economy of Minimum Wages -- Posted Workers -- Precarious Work and Gender -- Quantile Regression Methods -- Quantity and quality of work in the platform economy -- Reference points and effort -- Refugees and natives -- Refugees; forced Migration -- Regression Discontinuity Design -- Remittances -- Remittances and Economic Development in the Country of Origin -- Return and circular migration -- Risk and Prevention of Infectious Disease -- Risky Behavior and Its Consequences During Adolescence and Young Adulthood -- Robot density and employment in developed and developing countries --Robots at work: automatable and nonautomatable jobs -- Robots, structural change and employment: future scenarios -- Selection on Observables -- Self-confidence and motivation -- Semi - and Non-Parametric Methods -- Sexual Orientation and Gender Identity in the Workplace: A Review on Employees' Experiences -- Simultaneous Equations and Instrumental Variables Models -- Skills shortage, educational mismatch & youth unemployment -- Skill-sets for prospective careers of researchers and engineers -- Social Integration and identity -- Social Interaction Methods -- Social networks -- Social preferences, pro-sociality and social norms -- Social remittances --Structural Models -- Sweatshop Labor -- Team decision-making --Technological change, innovations (automation) productivity shocks/job destruction -- Technological innovations and heterogenous Labour demand using linked firm-level data -- Technology and employment: key stylized facts for the digital age -- Testing the employment and skill impact of new technologies: A survey and some methodological issues -- The Behavioral Approach to Entrepreneurship -- The Political Economy of Citizenship: Education-Occupation Mismatch and the Role of Social Networks -- The Political Economy of Effects of Mis-matched Governance on Urban Human Resource Planning -- The Political Economy of Immigration and Crime -- The Political Economy of Strikes: A Socio-economic Indicator -- Time Series Models -- Tournaments and competition -- Trans People, Transitioning, Mental Health, Life and Job Satisfaction: A Review --Transgender Employees Transitioning and Discrimination -- Up in smoke? The market for Cannabis -- Violence and Risky Behavior in Professional Sports -- Wage policies, incentive schemes and motivation -- Wealth Inequalities -- Welfare migration -- Women's empowerment (domestic violence) and employment -- Work, aging and retirement.

Sommario/riassunto

This handbook provides an integrated picture of knowledge about the economic and social behaviors and interactions of human beings on markets, in households, in companies and in societies. With a core basis in labor economics, human resources, demography and econometrics, it contains a large and complete summary and evaluation of the scientific state of the art. It relates to relevant fields in law, behavioral science, psychology, health, biology, sociology and political science, among others, where basic human processes are considered. Long survey chapters on core knowledge are combined with shorter frontier research chapters and those with a clear policy perspective. Section Editors Prof. M. Niaz Asadullah University of Malaya Faculty Of

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