1.	Record Nr.	UNISALENTO991004134399707536
	Titolo	Some relations between matrices and structures of multidimensional data analysis / Alfredo Rizzi, ed.
	Pubbl/distr/stampa	Pisa : Giardini editori e stampatori, [1995]
	ISBN	884270007x
	Descrizione fisica	207 p. : ill. ; 26 cm
	Collana	Applied mathematics monographs ; 8
	Altri autori (Persone)	Rizzi, Alfredoauthor
	Altri autori (Enti)	Comitato nazionale per le scienze matematiche
	Disciplina	519.535
	Soggetti	Matrici <Matematica> Strutture - Calcolo
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia

2.	Record Nr.	UNINA9910799223403321
	Autore	Matsunaga Masaki
	Titolo	Employee Uncertainty Over Digital Transformation : Mechanisms and Solutions / / by Masaki Matsunaga
	Pubbl/distr/stampa	Singapore : , : Springer Nature Singapore : , : Imprint : Springer, , 2024
	ISBN	9789819984091 9819984092
	Edizione	[1st ed. 2024.]
	Descrizione fisica	1 online resource (225 pages)
	Collana	Future of Business and Finance, , 2662-2475
	Disciplina	260
	Soggetti	Personnel management Interpersonal communication Psychology, Industrial Leadership Self-perception Human Resource Management Communication Psychology Work and Organizational Psychology Leadership Psychology Self-efficacy
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Nota di bibliografia	Includes bibliographical references.
	Nota di contenuto	1 The Landscape of Digital Transformation and Leadership -- 2 Uncertainty in the Age of Digital Transformation -- 3 Transformational Leadership in a Digital Era -- 4 The Role of Digital Literacy in Leadership -- 5 Navigating the Future of Digital Transformation and Leadership.
	Sommario/riassunto	This book delves into the psychological and behavioral impact of the advent of digital transformation (DX) on white-collar employees in the modern organizational context. It uncovers how DX-driven uncertainty affects these workers' professional identity, self-efficacy, and job performance from a communication-centered perfective. While effective leadership can serve as a buffer, the intricate dynamics of these relationships await further exploration. To unravel these complex

issues, the book employs an array of theoretical frameworks that have been tested against large, time-separated, dyadic datasets collected in Japan. In so doing, the studies introduced in this book illuminate how employees make sense of and communicate the uncertainties they face. Furthermore, it highlights a vision-driven leadership style and scrutinizes its unique attributes and limitations for addressing team members' uncertainty. This book is indispensablefor executives and managers; it is a roadmap to steering digital transformation efforts without igniting resistance or conflict among frontline staff. For researchers, it's an invaluable resource for analyzing the mechanism of uncertainty management in today's fast-paced, tech-centric environments. Moreover, the book bridges the gap between interpersonal communication studies and other pivotal disciplines, such as leadership, management, organizational behavior, and social psychology in the context of stress and coping with uncertainty.

3.

Record Nr.	UNINA9910886096003321
Autore	Smith Martin J
Titolo	Understanding and Dealing with Controlling, Intimidating and Manipulative Personalities / / by Martin J Smith
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Palgrave Macmillan, , 2024
ISBN	9783031633065
	3031633067
Edizione	[1st ed. 2024.]
Descrizione fisica	1 online resource (196 pages)
Disciplina	302
Soggetti	Personality
	Difference (Psychology)
	Social psychology
	Psychology, Industrial
	Psychology
	Philosophy of mind
	Ethics
	Self
	Personality and Differential Psychology
	Social Psychology
	Organizational Psychology
	Behavioral Sciences and Psychology
	Moral Psychology
	Philosophy of the Self

Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. Introduction - Once upon a time in Nottingham -- 2. Listening to the Alarm Bells -- 3. Emotional Intelligence and Critical Thinking -- 4. CIM personality - What are we talking about? -- 5. An Introduction to Personality theory -- 6. The Dark Triad and the Dark Tetrad -- 7. Other Difficult / Challenging Personality types -- 8. Initial Engagement and Management Strategies for DT and other difficult and challenging personalities -- 9. The CIM control strategies -- 10. Drama / Influence and Impression Management -- 11. Useful Strategies to manage CIM interactions -- 12. Conclusion and some final thoughts.
Sommario/riassunto	This book will examine at individuals who control, intimate, and manipulate in work, home, family, and social environments, using robust Psychological theory to comprehend and successfully tackle those who exhibit these behaviours. The focus of this book will be to look at general Personality theory together with more specific focus on the Dark Triad of personality traits and, from the Five Factor Model, the domain of Agreeableness vs Antagonism. This approach will build a greater understanding of a much broader form of controlling intimidating and manipulative personality type. The book will include both useable techniques as well as self-reflection exercises the reader can use or pass on to students, clients and service users. This book is based on a programme the author has been teaching for over twelve years to a range of audiences across a variety of roles and has also been highlighted frequently in the press over the past decade. Martin J Smith is a Senior Lecturer in the social sciences at Nottingham Trent University, UK, and an independent training consultant. He specialises in extreme difficult behaviour and personality issues which go well beyond simply awkward and often highly controlling, intimidating and manipulative. He has over thirty years training experience in communication, interpersonal skills and conflict management. He is also a psychotherapist specialising in the treatment of anxiety, depression, stress, phobias and post traumatic stress disorders with over 23 years clinical experience.