

1. Record Nr.	UNINA9910495780603321
Autore	Join-Lambert Odile
Titolo	Travailler au musée : Publics, gardiens et conservateurs du Louvre et du British Museum : regards croisés (1946-1981) / Odile Join-Lambert
Pubbl/distr/stampa	Villeneuve d'Ascq, : Presses universitaires du Septentrion, 2020
ISBN	2-7574-3018-1
Descrizione fisica	1 online resource (312 p.)
Altri autori (Persone)	MengerPierre-Michel
Soggetti	History Social Work État service public profession métier socio-histoire comparaison public/privé conservateur gardien classe sociale organisation syndicale et professionnelle
Lingua di pubblicazione	Francese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Sommario/riassunto	Lorsqu'il s'agit du statut des fonctionnaires, on oppose souvent la France à la Grande-Bretagne. Pourtant, dans l'Europe d'après-guerre, ces deux pays cherchent à élaborer un projet commun en matière de fonction publique, notamment dans le domaine culturel. Dans les deux pays, les missions du Louvre et du British Museum sont d'ailleurs les mêmes, mais leurs moyens diffèrent : organisation centralisée ou décentralisée, classement des postes ou des individus, recrutement de fonctionnaires ou de contractuels. Aux termes d'une comparaison entre ce que veut dire travailler au musée entre 1945 et 1981, avec ou sans

service public, la singularité française apparaît ailleurs que dans le statut juridique de fonctionnaire. L'opposition entre les formes publique ou privée d'organisation muséale réside dans les aspirations sociales et professionnelles des gardiens et des conservateurs ainsi que les politiques d'emploi mises en œuvre dans la sphère publique permettant ou non d'y accéder. When it comes to the status of civil servants, France is often opposed to Britain. However, in post-war Europe, these two countries are seeking to develop a common civil service project, particularly in the cultural field.

2. Record Nr.	UNINA9910798747803321
Autore	Kanter Beth <1957->
Titolo	The happy, healthy nonprofit : strategies for impact without burnout / / Beth Kanter, Aliza Sherman
Pubbl/distr/stampa	Hoboken, New Jersey : , : Wiley, , 2017 ©2017
ISBN	1-119-25112-5 1-119-25358-6
Edizione	[1st edition]
Descrizione fisica	1 online resource (241 pages) : illustrations, tables
Classificazione	BUS074000
Disciplina	658.048
Soggetti	Nonprofit organizations Organizational change
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Machine generated contents note: Our Acknowledgements Beth's Acknowledgements Aliza's Acknowledgements Foreword Introduction The Vision Why We Wrote This Book What You'll Learn In This Book PART 1 Revitalize Yourself CHAPTER 1 The Problem Why Nonprofit Professionals Burn Out When Work and Life Collide What is Burnout, Anyway? Causes of Burnout The Stress of Work Moving Out of Burnout CHAPTER 2 The Foundation Understanding the Areas of Self-Care Dealing With Stress What is Self-Care, Really? Introducing the 5 Spheres of Happy Healthy Living Sphere 1: Relationship to Self Sphere 2: Relationship to Others Sphere 3: Relationship to Environment Sphere 4:

Relationship to Work and Money Sphere 5: Relationship to Tech It's Time To Make a Change CHAPTER 3 The Assessments Change Your Habits, Make a Self-Care Plan Self-Assessment Is the First Step CHAPTER 4 The Practices Happy Healthy Things You Can Do For Yourself Individual Self-Care Supporting Health and Wellness Supporting Happiness and Wellbeing CHAPTER 5 The Workflow Changing the Way You Work Bringing It To The Office Relationships in the Workplace Environment Managing Your Energy Asking for Flexible Work Bringing Play to Your Work Breaking From Work Tech Wellness Part 2 Revitalize Your Organization CHAPTER 6 The Culture Transforming Your Organization Connecting the Dots to Organizational Culture Change Defining A Happy Healthy Culture The Role of the Leaders Supporting Employees for Culture Change Committing to Culture Change CHAPTER 7 The Activities and Cues: Self-Care to WE-Care WE-Care in the Workplace The Physical Office Human Interactions Mindfulness at Work Creativity Activities Home Life Support CHAPTER 8 The Processes Wellbeing in the Workplace Work Flows Energy Management Walking as Work Flexible Work Play at Work Breaking From Work CHAPTER 9 The Strategy: Working Toward a Happy, Healthy Nonprofit Organization Wellness Versus Wellbeing Programs The Benefits of a Happy, Healthy Strategy Why Employee Engagement Is Essential Your Policies and Employee Benefits Writing Your Happy, Healthy Strategy Rolling Out Your Strategy Evaluating Your Happy, Healthy Organization Shout Hallelujah, Come on Get Happy and Healthy! Endnotes.

---

## Sommario/riassunto

Steer your organization away from burnout while boosting all-around performance The Happy, Healthy Nonprofit presents realistic strategies for leaders looking to optimize organizational achievement while avoiding the common nonprofit burnout. With a uniquely holistic approach to nonprofit leadership strategy, this book functions as a handbook to help leaders examine their existing organization, identify trouble spots, and resolve issues with attention to all aspects of operations and culture. The expert author team walks you through the process of building a happier, healthier organization from the ground up, with a balanced approach that considers more than just quantitative results. Employee wellbeing takes a front seat next to organizational performance, with clear guidance on establishing optimal systems and processes that bring about better results while allowing a healthier work-life balance. By improving attitudes and personal habits at all levels, you'll implement a positive cultural change with sustainable impact. Nonprofits are driven to do more, more, more, often with fewer and fewer resources; there comes a breaking point where passion dwindles under the weight of pressure, and the mission suffers as a result. This book shows you how to revamp your organization to do more and do it better, by putting cultural considerations at the heart of strategy. Find and relieve cultural and behavioral pain points Achieve better results with attention to well-being Redefine your organizational culture to avoid burnout Establish systems and processes that enable sustainable change At its core, a nonprofit is driven by passion. What begins as a personal investment in the organization's mission can quickly become the driver of stress and overwork that leads to overall lackluster performance. Executing a cultural about-face can be the lifeline your organization needs to thrive. The Happy, Healthy Nonprofit provides a blueprint for sustainable change, with a holistic approach to improving organizational outlook.

---