1. Record Nr. UNINA9910798619903321 Autore Guerrette Richard H. Titolo Management by ethics. Volume I Innovative discoveries for corporate ethical and market moral reform / / Richard H. Guerrette Pubbl/distr/stampa Lanham, Maryland:,: University Press of America,, 2015 ©2015 Descrizione fisica 1 online resource (370 pages): illustrations Disciplina 658.408 Soggetti Social responsibility of business **Business ethics** Management by objectives - Moral and ethical aspects Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and indexes. Nota di contenuto Preface: Innovative Discoveries for Corporate Ethical and Market Moral Reform: Management Reformations and Aesthetic Transformations --Case Studies and Reference Examples -- Introduction: The Reformation of Management by Objectives (MBO) -- The Implementation of the MBE Paradigm -- The Dynamic Corporate Conscience -- The MBE Paradigm: A Delivery System for Corporate Moral Reform -- MBE Moral Performance Evaluation in the Workplace -- Moral Incentive Building in Workplace Associations -- Socio-Economic Organization Structures for Moral Incentive Inducement Building -- MBE Organization Governance and Resistance to Change -- Social System Problems and Global Moral Reform -- The Corporate Conscience and Involved Moral Leadership --The Personal Conscience and Integrated Moral Leadership. "Management by Ethics (MBE) is a reformation study of the renowned Sommario/riassunto paradigm, management by objectives (MBO), by Peter Drucker. This book re-focuses on how to manage companies by ethical principles with a morally developed workforce. The benefit of this ethically

> practical paradigm, MBE, is that all business operations function with the total moral performance of the whole workforce from board room deliberations to work-floor associations. Through the operational strategies of moral development learning offered in this book, the

company becomes a team. The marketplace changes with the interpersonal caring of managers, workers, and customers enjoying the MBE spirit of a trusting caring global community."--Publisher's Web site.