Record Nr. UNINA9910798531003321 Autore Risher Howard W. **Titolo** It's time for high-performance government: winning strategies to engage and energize the public sector workforce / / Howard Risher and William Wilder Pubbl/distr/stampa Lanham, Maryland:,: Rowman & Littlefield,, 2016 ©2016 **ISBN** 1-4422-6123-4 Descrizione fisica 1 online resource (219 p.) Disciplina 353.075 Soggetti Administrative agencies - United States - Management Administrative agencies - United States - Reorganization Civil service - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references at the end of each chapters and Nota di bibliografia index. Contents; Foreword; Preface; Chapter 1. Creating a Rewarding and Nota di contenuto Productive Work Environment in Government Agencies; Chapter 2. The High-Performance Work Environment; Chapter 3. Motivation and Emotional Commitment; Chapter 4. Building a Leadership Team; Chapter 5. Developing a Cadre of Effective Managers; Chapter 6. Competing for Talent: Recruiting, Selection, and Onboarding; Chapter 7. Investing in Workforce Capabilities; Chapter 8. Strategies for Managing Older Workers: Chapter 9. Managing Agency and Executive Performance; Chapter 10. Managing Employee Performance Chapter 11. Developing an Effective Compensation ProgramChapter 12. Cash + Benefits = Total Compensation; Chapter 13. Developing Productive Labor-Management Partnerships: Chapter 14. Communication Is the Foundation for Improved Performance; Chapter 15. Managing Special Government Occupations; Chapter 16. Redefining the Role of HR; Chapter 17. Good Government and Reform; Index; About the Authors Sommario/riassunto Written by leading experts with decades of experience as managers and

consultants, It's Time for High Performance Government provides executives, managers, and elected officials at all levels practical advice

to improve government performance.