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| Autore | Venkateswara Rao T. |
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| ISBN | 93-5150-728-9 93-5150-729-7 |
| Edizione | [Second edition.] |
| Descrizione fisica | 1 online resource (331 p.) |
| Altri autori (Persone) | Venkateswara RaoT |
| Disciplina | 658.3/125 |
| Soggetti | Personnel management Performance - Management Employees - Rating of |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Revised edition of the author's Performance management and appraisal systems, 2004. |
| Nota di bibliografia | Includes bibliographical references and index. |
| Nota di contenuto | Foreword -- Preface to the first edition -- Preface to this edition -- Acknowledgments -- Performance management: an overview -- Defining and planning performance -- Defining and building competencies -- Performance analysis for individual and organizational development -- Reducing biases in ratings and managing forced distribution -- Performance conversations and performance review discussions -- Using performance management system data for hr decisions and performance -- Improvements -- Best practices in performance management -- Managing motivation through rewards and recognition: best practices -- Lessons from experience: a new look at performance management systems -- 360 degree feedback as a performance management tool -- Performance management through assessment and development centers -- Bibliography -- Index -- About the author. |
| Sommario/riassunto | How performance management systems should be re-positioned to focus on performance improvements. |