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| Nota di contenuto | Front Cover; Title Page; Half Title; Copyright; Contents; Acknowledgements; Chapter 1. California Employment Law: How Did This Become So Difficult?; 1.1: Why California Employment Laws Are So Difficult; 1.2: Which Law?; 1.3: The Cost of Getting It Wrong; 1.4: This Book's Purpose and Approach; Chapter 2. Employment at Will: What It Really Means; 2.1: Exceptions to Employment at Will; 2.2: Reinforcing Employment at Will; 2.3: The NLRB and Employment at Will; 2.4: Employment at Will versus "Right to Work"; 2.5: The Limits of Employment at Will; Chapter 3. Arbitration of Employment Disputes 3.1: Why Arbitration Is a Good Idea3.2: Potential Negatives Regarding Arbitration; 3.3: Enforceability of Arbitration Agreements; 3.4: Requiring Arbitration as a Condition of Employment; 3.5: Use of Arbitration Agreement to Block Class Actions; 3.6: Arbitration of PAGA Claims; 3.7: The Franken Amendment and Executive Order 13673; 3.8: Implementation of Arbitration Agreements; Chapter 4. Employee Handbooks; 4.1: Introductory Language; 4.2: Employment at Will; 4.3: Introductory Period; 4.4: Equal Employment Opportunity; 4.5: Policy Against Harassment; 4.6: Policy Against Retaliation 4.7: Employee Definitions4.8: Overtime; 4.9: Meal Periods; 4.10: Rest Breaks; 4.11: Lactation Breaks; 4.12: Paid Holidays; 4.13: Vacation; 4.14: Paid Sick Leave; 4.15: Family and Medical Leave Act/California Family Rights Act Leave; 4.16: Other Medical Leaves; 4.17: Pregnancy |

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