Record Nr. UNINA9910798216803321 Autore Anantatmula Vittal S. <1955-, > Titolo Project teams: a structured development approach / / Vittal S. Anantatmula New York, New York (222 East 46th Street, New York, NY 10017):,: Pubbl/distr/stampa Business Expert Press, , 2016 **ISBN** 1-63157-163-X Edizione [First edition.] Descrizione fisica 1 online resource (xii, 172 pages) Collana Portfolio and project management collection, , 2156-8200 Disciplina 658,404 Soggetti Project management Teams in the workplace Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references (pages 159-167) and index. Nota di contenuto 1. Significance of teams -- 2. Development of project teams -- 3. Project team processes -- 4. Managing project teams -- 5. Productive global project teams -- 6. High performing project teams -- 7. Sustaining effectiveness of project teams -- Bibliography -- Index. Sommario/riassunto Projects generally require skills and effort from multiple disciplines to develop project deliverables. Projects are executed in teams, as project tasks require multiple skills, judgment, and experience. In a project, the roles of teams should be assigned based on strengths of individuals. In a project, the team process is a mediating mechanism that links variables such as members, team, and organizational characteristics, which include structure, culture, supporting systems, performance and incentive systems, employee morality, and top management support. Team performance or teamwork is impacted by the structure of a team. A team's structural characteristics include the number of team members, the status hierarchy, roles and responsibilities, and accepted norms for behaviors of individuals within the team. Furthermore, understanding the characteristics of virtual teams and their key attributes for improving global project performance are of critical importance. Social and behavioral skills that each person brings are important influencing factors in interactions

> with other team members and in forming a cohesive and productive team. Also, organization and national cultures influence a team

member's performance. Furthermore, many generations from Baby Boomers to Generation Y work together in the workplace today. Project Teams is a book that attempts to address all these topics in detail and offer a practical approach to managing projects successfully in the current business environment by including concepts, processes, techniques, and tools to manage and enhance performance of project teams and projects. This book would be meaningful for project management professionals and project managers in any organization and can be a useful resource for academic institutions in teaching management and project management disciplines.