1.	Record Nr.	UNINA9910798090503321
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	Titolo	The human side of virtual work : managing trust, isolation, and presence / / Laurence M. Rose
	Pubbl/distr/stampa	New York, New York (222 East 46th Street, New York, NY 10017) : , : Business Expert Press, , 2016
	ISBN	1-63157-183-4
	Edizione	[First edition.]
	Descrizione fisica	1 online resource (xiv, 153 pages) : illustrations
	Collana	Principles for responsible management education collection, , 2331-0022
	Disciplina	331.25
	Soggetti	Telecommuting
		Virtual work teams
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Nota di bibliografia	Includes bibliographical references (pages 141-148) and index.
	Nota di contenuto	1. Introduction to the virtual work environment -- 2. The essentials of the virtual work environment -- 3. Virtual Vic -- 4. Management challenge -- 5. Trust -- 6. Isolation -- 7. Presence -- 8. Change-self-efficacy loop theory -- 9. Productivity -- References -- Index.
	Sommario/riassunto	The virtual work world is upon us. It is ever increasing as both workers and organizations become more familiar with this new structure. The way leaders and managers deal with the virtual worker will become increasingly more important. This book takes a look at the virtual work environment from a view of human perceptions. Trust, isolation, and presence are the three main human perceptions discussed throughout the book and are the foundation for the theory presented. The Change-Self-Efficacy Loop Theory provides the basis for a new tool to maximize the productivity level of the virtual worker. The book takes a journey from the Industrial Revolution through a second shift or technology revolution which we are currently experiencing known as the virtual work environment. It presents argument and ideas to encourage all of us to take action now to prevent the potential negative outcomes that could affect many working in the virtual work environment. The book walks through the three human perceptions and provides questions at the end of each chapter to spark thought and potential dialogue associated with humanistic management approaches related to the

virtual work environment and the human perceptions. The book is designed for anyone associated with the virtual work environment. Based on the premise that the virtual work environment needs to be a productive alternative to the traditional work environment, the book focuses on variables that can create the most successful outcome. Whether it be the leaders, managers, virtual worker, or coworkers, this book is designed to provide practical insight into the human perceptions and the human touch that needs to be a part of the virtual work environment.