

1. Record Nr.	UNINA9910798005803321
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Titolo	Improving health care management at the top : how balanced boardrooms can lead to organizational success // Sharon Roberts, Milan Frankl
Pubbl/distr/stampa	New York, New York (222 East 46th Street, New York, NY 10017) : , : Business Expert Press, , 2016
ISBN	1-63157-261-X
Edizione	[First edition.]
Descrizione fisica	1 online resource (54 pages)
Collana	Health care management collection, , 2333-861X
Disciplina	362.1068
Soggetti	Health services administration Boards of directors Health boards Diversity in the workplace Health Services Administration
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references (pages 37-51) and index.
Nota di contenuto	1. Gender diversity may be the answer to performance -- 2. Background, what theory reveals -- 3. The Canadian Local Health Integration Network (LHIN), business case -- 4. Health care executive management composition, the good, the bad, and the ugly -- 5. Hospital performance, a taboo to overcome -- 6. Dominance, by whom? -- Bibliography -- Index.
Sommario/riassunto	In this book we explore the influence of gender on organizational performance in the health care sector. The authors argue that gender diversity of boards improves health care organizational performance when compared to homogeneous boards. The theoretical framework used was developed from conducting literature reviews of scholarly academic journal articles on gender, boards, and organizational performance as well as performing an in-depth study of the performance of health care organizations in Ontario, Canada. Research results suggest that effective boards and their composition were dependent on their female-to-male ratio to realize administrative efficiencies. Publicly funded, nonprofit, 126 acute care hospitals

located in Ontario, Canada, were chosen as the health care sector for this research. Limitations of this study are in the complexity of the health care industry, competing internal and external priorities, and funding constraints. Nevertheless, this book is original work and relevant for use by boards to examine the complementary mix of gender as a predictor of organizational performance.
