

1. Record Nr.	UNINA9910797904203321
Autore	Cohen Gail A.
Titolo	Immigration policy and the search for skilled workers : summary of a workshop // National Academies of Sciences, Engineering, and Medicine (U.S.) ; Gail Cohen, Aqila Coulthurst, and Joe Alper, rapporteurs
Pubbl/distr/stampa	Washington, District of Columbia : , : The National Academies Press, , 2015 ©2015
ISBN	0-309-33785-2 0-309-33783-6
Descrizione fisica	1 online resource (154 p.)
Disciplina	325.73
Soggetti	Skilled labor - Government policy United States Emigration and immigration Government policy
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	FrontMatter; Preface and Acknowledgments; Contents; 1 Introduction and Overview; 2 High-Skilled Immigration and Ideas in a World of Global Education and Research Collaborations; 3 Skilled Migration Trends and Policy Evolution: A Multilateral Overview; 4 Comparative System Design and Effects; 5 Competing for Students and Entrepreneurs; 6 The Effects of Immigration on Innovation and Labor Markets; 7 Policy Implications for High-Skilled Immigration; 8 Key Points Made in the Workshop; References; Appendix A: Workshop Agenda Appendix B: Biographical Sketches of Workshop Speakers and Planning Committee Members Appendix C: List of Participants
Sommario/riassunto	The market for high-skilled workers is becoming increasingly global, as are the markets for knowledge and ideas. While high-skilled immigrants in the United States represent a much smaller proportion of the workforce than they do in countries such as Australia, Canada, and the United Kingdom, these immigrants have an important role in spurring innovation and economic growth in all countries and filling shortages in the domestic labor supply. This report summarizes the

proceedings of a Fall 2014 workshop that focused on how immigration policy can be used to attract and retain foreign talent. Participants compared policies on encouraging migration and retention of skilled workers, attracting qualified foreign students and retaining them post-graduation, and input by states or provinces in immigration policies to add flexibility in countries with regional employment differences, among other topics. They also discussed how immigration policies have changed over time in response to undesired labor market outcomes and whether there was sufficient data to measure those outcomes.

---