Record Nr. UNINA9910797565503321 Autore Blanchard Kenneth H. Titolo Collaboration begins with you : be a silo buster / / Ken Blanchard, Jane Ripley, Eunice Parisi-Carew Pubbl/distr/stampa Oakland, CA:,: Berrett-Koehler Publishers, a BK Business Book,, [2015] ©2015 **ISBN** 1-62656-619-4 1-62656-618-6 Edizione [1st edition] Descrizione fisica 1 online resource (169 p.) Collana A BK business book Disciplina 658.4 658.402 Soggetti Teams in the workplace Communication in organizations Organizational effectiveness Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di contenuto Cover; Contents; PART I: A Journey to Collaboration; 1 A Troubling Conversation: 2 A Well Timed Visitor: 3 A Sensible Start: 4 Utilize Differences; 5 Nurture Safety and Trust; 6 Involve Others in Crafting a Clear Purpose, Values, and Goals; 7 A Step Backward; 8 Talk Openly; 9 A Bit of a Breakthrough; 10 Empower Yourself and Others; 11 Collaboration at Work: A Real World Example; 12 Getting Things Done; 13 A Turnaround-and a Plan; 14 Six Months Later; Epilogue; PART II: Tools and Resources to Create Collaboration; Self Assessment: How Collaborative Do You Think You Are? Collaboration: Best PracticesAcknowledgments; About the Authors; Services Available Collaboration Begins with YouEveryone knows collaboration creates Sommario/riassunto high performing teams and organizations-and with today's diverse. globalized workforce it's absolutely crucial. Yet it often doesn't happen because people and groups typically believe that the problem is always outside: the other team member, the other department, the other

company. Bestselling author Ken Blanchard and his coauthors use

Blanchard's signature business parable style to show that, in fact, if collaboration is to succeed it must begin with you. This book teaches people at all levels-from new associates to top execut