1. Record Nr. UNINA9910797438203321 Autore Asher Anthony Titolo Working ethically in finance: clarifying our vocation / / Anthony Asher New York, New York (222 East 46th Street, New York, NY 10017):,: Pubbl/distr/stampa Business Expert Press, , 2015 1-60649-875-4 **ISBN** Edizione [First edition.] Descrizione fisica 1 online resource (219 p.) Collana Giving voice to values on business ethics and corporate social responsibility collection, , 2333-8806 174.4 Disciplina Soggetti Finance - Moral and ethical aspects **Business ethics** Financial executives Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references (pages 191-200) and index. Nota di contenuto Part 1. Preliminaries -- 1. Vocation and virtues -- 2. What is not covered -- 3. An overview of the finance sector -- Part 2. Clarifying justice -- 4. My personal experience -- 5. A model of justice -- 6. Injustice in finance and economics -- Part 3. The purpose of financial services -- 7. Investment management -- 8. Insurance and pensions --9. Banking -- 10. Regulation -- 11. The poor -- Part 4. Preparing yourself: finding a vocation -- 12. Passions and virtues -- 13. Developing our strengths -- 14. Serving society's needs -- Conclusion -- Reflection exercise -- Bibliography -- Indes. To develop a vocation we ask: what do I want to be remembered for? It Sommario/riassunto involves aspiring to personal integrity and a life well lived. Those of us working in the financial sector fulfill our vocations by finding ways to serve its social purposes, which is to allocate resources efficiently and to provide financial security--not forgetting the needy. This means contributing to institutions, where people can flourish personally, and creating appropriate products and services. The ethics of those working on finding their vocation do not flow from rules and obligations, but from a personal commitment to seeking the really good life. This life is based on the fundamental personal virtue, which is integrity. It is

concerned with building well, tying our thinking to our words and actions, our work to our motivations and to intrinsic rewards, and

means to ends everywhere. The book is written for those who aspire to the cultivation of the virtues of wisdom, self-control and courage--to develop ourselves and protect ourselves from the intrusion of others--and justice, which is the social virtue that underlies flourishing communities based on mutual respect. We need communal structures and regulations to help us, but these are better if they are less rule orientated, are forgiving, and aimed at bringing out the best in people. The current flaws in the financial system of overcharging, overservicing, and recklessness are unjust, but can and are being addressed by those who rise to the challenge of finding their virtuous vocations.