1. Record Nr. UNINA9910797309303321 Autore Glatthorn Allan A. <1924-2007, > **Titolo** Developing highly qualified teachers: a handbook for school leaders // Allan A. Glatthorn, Brenda K. Jones, Ann Adams Bullock; cover designer, Michael Dubowe Thousand Oaks, California:,: Corwin Press:,: NSDC,, 2006 Pubbl/distr/stampa ©2006 **ISBN** 1-4833-6087-3 1-4833-6306-6 Descrizione fisica 1 online resource (145 p.) Disciplina 371.102 Teacher effectiveness - United States Soggetti Teachers - In-service training - United States Effective teaching - United States School administrators - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. ""Cover"": ""Contents""; ""Preface""; ""Acknowledgments""; ""About the Nota di contenuto Authors""; ""Part I - The Foundations""; ""Chapter 1 - Understanding and Owning the Concept of Highly Qualified Teachers"": ""Understanding the Concept of Highly Qualified Teachers""; ""Owning the Concept of the Highly Qualified Teacher""; ""Using Guidelines for Leadership""; ""A Final Note""; ""Chapter 2 - Recruiting Highly Qualified Teachers""; ""Understanding the Need for Recruitment""; ""Using General Strategies""; ""Using Strategies That Respond to System Needs""; ""Recruiting Graduates from Alternative Programs"" ""Expanding the Sources"""A Final Note"; ""Chapter 3 - Selecting Highly Qualified Teachers""; ""Strategies to Use in the Preliminary Stage""; ""Strategies to Use in the Middle Stage""; ""Strategies to Use in the End Stage""; ""Appendix: Overview of Employment Law""; ""Part II -The General Strategies""; ""Chapter 4 - Designing Your Own Model of Faculty Development": ""How Differentiated Supervision Works"": ""Evaluation of the Differentiated System""; ""Developing a Homegrown

Differentiated Model""; ""Chapter 5 - Implementing a Quality Staff

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""Defining the Concept of Staff Development""""Understanding the Background of Staff Development""; ""Choosing an Appropriate Model of Staff Development""; ""Implementing Staff Development Effectively""; ""Putting it all Together""; ""A Final Note""; ""Part III - The Specific Approaches""; ""Chapter 6 - Developing a Quality Induction Program for New Teachers""; ""Importance of Induction Programs""; ""Organizational Structures Needed""; ""Special Needs of New Teachers"; ""Features of Effective Induction Programs"; ""Services Provided""; ""Use of Technology"" ""Evaluation of Induction Programs"""A Final Note""; ""Chapter 7 -Working with Marginal Teachers""; ""Defining the Term and Identifying the Marginal Teacher""; ""Developing the Marginal Teacher""; ""Evaluating the Marginal Teacher""; ""Making a Final Decision""; ""Helping Marginal Teachers with Special Problems""; ""A Final Note""; ""Chapter 8 - Using Self-Directed Development with Highly Qualified Teachers"": ""Understanding the Nature of Self-Directed Development"": ""Analyzing the Advantages and Disadvantages of Self-Directed Development""; ""Using Implementation Strategies"" ""Seeing How it Might Operate at the School Level""""Chapter 9 - Using Cooperative Development with Highly Qualified Teachers""; ""A Rationale for Using Teams for the Development of Teachers"; ""A Structure for Cooperative Development""; ""Activities to Help in the Development of Teachers""; ""Cautions to Keep in Mind in Using Teams""; ""Chapter 10 - Working with Mentors to Develop Highly Qualified Teachers""; ""Understanding the Nature of Mentoring""; ""Selecting Mentors""; ""Training Mentors""; ""Identifying Mentor Functions""; ""Solving Mentor Problems"" ""Chapter 11 - Using Curriculum Development as Faculty Development""

Sommario/riassunto

This handbook clearly explains the concept of ""highly qualified teachers" as described by No Child Left Behind, and discusses how to recruit, develop, and retain such teachers.