

1. Record Nr.	UNINA9910794165503321
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Titolo	Getting to Work : : Unlocking Women's Potential in Sri Lanka's Labor Force // Jennifer L. Solotaroff
Pubbl/distr/stampa	Washington, D.C. : , : The World Bank, , 2020
ISBN	1-4648-1068-0
Descrizione fisica	1 online resource (190 pages)
Collana	Directions in development (Washington, D.C.)
Altri autori (Persone)	JosephGeorge KuriakoseAnne T SethiJayati
Disciplina	330.9549303
Soggetti	Commercial Agriculture Discrimination Disparity Economic Growth Female Garment Sector Gender Gender Gap Gender Norms Human Capital ICT Information Communications Technology Labor Force Participation Labor Market Skills Training Social Norms Tourism Vocational Training Women Sri Lanka Economic conditions
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia

Sri Lanka has shown remarkable persistence in low female labor force participation rates—at 36 percent from 2015 to 2017, compared with 75 percent for same-aged men—despite overall economic growth and poverty reduction over the past decade. The trend stands in contrast to the country's achievements in human capital development that favor women, such as high levels of female education and low total fertility rates, as well as its status as an upper-middle-income country. This study intends to better understand the puzzle of women's poor labor market outcomes in Sri Lanka. Using nationally representative secondary survey data—as well as primary qualitative and quantitative research—it tests three hypotheses that would explain gender gaps in labor market outcomes: (1) household roles and responsibilities, which fall disproportionately on women, and the associated sociophysical constraints on women's mobility; (2) a human capital mismatch, whereby women are not acquiring the proper skills demanded by job markets; and (3) gender discrimination in job search, hiring, and promotion processes. Further, the analysis provides a comparison of women's experience of the labor market between the years leading up to the end of Sri Lanka's civil war (2006-09) and the years following the civil war (2010-15). The study recommends priority areas for addressing the multiple supply- and demand-side factors to improve women's labor force participation rates and reduce other gender gaps in labor market outcomes. It also offers specific recommendations for improving women's participation in the five private sector industries covered by the primary research: commercial agriculture, garments, tourism, information and communication technology, and tea estate work. The findings are intended to influence policy makers, educators, and employment program practitioners with a stake in helping Sri Lanka achieve its vision of inclusive and sustainable job creation and economic growth. The study also aims to contribute to the work of research institutions and civil society in identifying the most effective means of engaging more women- and their untapped potential for labor, innovation, and productivity-in Sri Lanka's future.

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2. Record Nr.	UNINA9910797194903321
Titolo	Exiled pilgrims : memoirs of pre-cultural revolution zhiqing // translated and edited by Peng Deng
Pubbl/distr/stampa	Leiden, Netherlands ; ; Boston, [Massachusetts] : , : Brill, , 2015 ©2015
ISBN	90-04-29208-X
Descrizione fisica	1 online resource (457 p.)
Disciplina	305.2350951
Soggetti	Youth - China School-to-work transition - China China Intellectual life 1949-1976
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Preliminary Material -- Introduction / Deng Peng -- Youth Training School in Chengdu / Longqian Tang -- In Remembrance of Those Long-Gone Years / Xiu Han -- The Road to Xinjiang / Danan Dong -- Between Chongqing and Yunnan / Ying He -- Boarding the Westbound 413 / Xiping Jin -- Friends in Southern Hunan / Jianfu Zhang -- Tales of Camp Harmony / Baichun Wu -- Three "Higher Intellectuals" on Our Farm / Xiaotao Song -- Behind the Clouds / Zongjing Ren -- Grain "Looters" / Xuchu Jiang -- Snow Leopard / Tongmin Pang -- We Were Once All "Hukou Soldiers" / Zhonggong Li -- Unlucky Émigré / Ming Shi -- My Days in Well Pass / Yumin Ding -- Sixth Aunt / Yuanling Wang -- Lost Love in the Daba Mountains / Yiting Zhang -- Photo Section -- Songs of October / Changyi Liu -- Withered Youth / Zhongmei Li -- The Choice between Life and Death / Wenhua Ma -- Massacre in Nanjiang / Xingquan Yang -- Born to Be Criminals / Mengjie Zhang -- In Those Wintry Days / Bangxian Zhou -- The Fortieth Anniversary of Wang Baiming's Death / Wendou Zheng -- My Twelve Years as a Zhiqing / Shiyan Wang -- Teacher Qin / Lingfu Wang -- Ten Years in Dragon Spring / Xiaonong Wan -- Self-Taught Doctor from the Mountains / Wei Li -- My Dream of College / Shuling Jiang -- Troublesome Personal Data Form / Xianzheng Xia -- The Ordeal of Job Hunting / Minghe Zhao -- Disability Certification / Suhua Li -- The

Sommario/riassunto

Exiled Pilgrims contains thirty-two personal accounts by people who, as teenagers, went to rural China in 1964 and 1965. Barred from high school or college by political discrimination, the authors left the cities for the countryside in hopes of redeeming their “original sin” while making a difference in rural China with their hard work, only to find out that their idealism was futile in a mundane world and absurd time. Thus their pilgrimage to an illusory utopia turned into a painful search for truth and a tough struggle to liberate themselves against enormous odds. The book is the first and only collection of stories by members of a once marginalized and heretofore largely unheard-of group in contemporary China. ‘The stories of these young ‘exiled pilgrims’ bring the reader uplifting examples of the resilience of the human spirit. Their stories are heart-breaking, but the voice is never cynical, and hope is a constant. Exiled Pilgrims is a treasure.’ Carole Head, High Point University ‘The stories compiled here detail the daily life of a strange and fascinating period, always with emotion, often with humor, showing that one can speak about serious things without being dry. Reading this book is an excellent and pleasant way to understand the real China under Mao.’ Michel Bonnin, School for Advanced Studies in Social Sciences, Paris ‘These individualized accounts reflect the shining—and somewhat sad—lives of pre-Cultural Revolution zhiqing. In their stories, the authors not only record their personal experiences, but also provide insightful explanation for the origins, evolution, and impact of such phenomena as the implementation of the class line at schools and the utopian orientation among the Chinese youth in the early and mid-1960s. Together with the valuable photos and rare documents, stories in Exiled Pilgrims give us a fairly comprehensive portrayal of the collective journey of pre-Cultural Revolution zhiqing.’ Liu Xiaomeng, Chinese Academy of Social Sciences, Beijing

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