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Titolo	Employee voice in emerging economies // edited by Amanda Pyman, Paul J. Gollan, Adrian Wilkinson, Cathy Xu, Senia Kalfa
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Nota di contenuto	Prelims -- The constant and continuous voice of workers in argentina -- The hybrid channel of employees voice in China in a changing context of employment relations -- Union experience of social dialogue and collective participation in India -- Employee voice behavior across cultures: examining cultural values and employee voice behaviors in korea and the United States -- Struggling to be heard: the past and present of employee voice in Belarus -- From a culture of silence to a culture of insurgence: black employee voice in South Africa over half a century -- Breaking the wire: the evolution of employee voice in Namibia.
Sommario/riassunto	Within the labor relations paradigm, employee voice is broadly defined as the ways and means through which employees have a say and influence organizational issues at work. Whilst we know much about employee voice in the Anglo-American (developed) world, we know much less about how employee voice operates in emerging economies. This volume explores the nature of employee voice in four emerging economies: Argentina, China, India and South Korea. The volume brings together an internationally renowned group of contributors who are experts in their field and an authority on their countries, to combine cutting edge research and theory in this essential exploration of voice

in emerging economies. This volume identifies, inter alia, novel forms and channels of employee voice, new institutional and informal actors, new challenges to social dialogue and representation in emerging economies, and, the importance of cultural norms in predicting employee voice behaviors. The volume therefore provides a timely challenge to the predominant assumptions that underline the nature, operation and effectiveness of employee voice in the Western world.
