1. Record Nr. UNINA9910794511203321 Autore Nel (Snr) Jan Kemp Titolo Employment Contracts for the New World of Work Pubbl/distr/stampa London:,: Knowledge Resources,, 2021 ©2021 **ISBN** 1-86922-917-7 Descrizione fisica 1 online resource (199 pages) Altri autori (Persone) Nel (Jnr)Jan Kemp Disciplina 344.6801 Soggetti South Africa Labor contract Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Intro -- ABOUT THE AUTHORS -- CHAPTER 1: INTRODUCTION AND Nota di contenuto OVERVIEW -- INTRODUCTION -- 1.1 Origins -- 1.2 Employer and Employee: Contractual Inter-Dependency -- 1.3 The Employment Contract as a Commercial Agreement -- 1.4 The Employee --OVERVIEW -- HOW TO USE THIS BOOK? -- CHAPTER 2: IDENTIFYING THE PARTIES TO THE CONTRACT -- 2.1 Introduction -- 2.2 Employee vs. Independent Contractor -- 2.3 Classification of Employees -- 2.4

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Employment Contracts for The New World of Work deals with the employment contract in South Africa and the importance of this document as the foundation of the commercial relationship between the employee and the employer. _x000D__x000D_It provides practical assistance and information to the entrepreneur, business owner, frontline manager, trade union representative and official, who is, no matter how experienced, always in need of a quick reference guide and source of knowledge. x000D x000D Content includes: x000D x000D * Identifying the Parties to The Contract_x000D_* The Legislative Framework_x000D_* The Contract of Employment: Formation, Contents and Format_x000D_* Termination of Employment_x000D_* Pushing the Frontiers of Traditional Employment - Working from Home (WFH) And Hybrid Working_x000D_* Repudiation Breaches of Contract and Remedial Rights x000D * Disputes and Dispute Processes x000D x000D Includes a FREE TOOLKIT with sample contracts, guidelines, policies, procedures and statutory regulations.