

|                         |   |
|-------------------------|---|
| 1. Record Nr.           | UNINA9910794108303321   |
| Titolo                  | Research in organizational change and development . Vol. 28 // edited by Debra A. Noumair (Teachers College, Columbia University, USA), Abraham B. (Rami) Shani (California Polytechnic State University, USA)  |
| Pubbl/distr/stampa      | Bingley, England : , : Emerald Publishing, , [2020]<br>©2020  |
| ISBN                    | 1-83909-085-5<br>1-83909-083-9  |
| Descrizione fisica      | 1 online resource (336 pages)   |
| Disciplina              | 658.406   |
| Soggetti                | Organizational change<br>Organizational change - Research<br>Business & Economics - Organizational Development<br>Organizational theory & behaviour   |
| Lingua di pubblicazione | Inglese   |
| Formato                 | Materiale a stampa  |
| Livello bibliografico   | Monografia  |
| Note generali           | Includes index.   |
| Nota di bibliografia    | Includes bibliographical references.  |
| Nota di contenuto       | Chapter 1. The social media presence of OD: A social network analysis using big data / Donna L. Ogle, Ramkrishnan V. Tenkasi, and William B. Brock -- Chapter 2. Constructing the professional identity of the renowned American women of organizational change: A story of their lives / David B. Szabla, Elizabeth Shaffer, Ashlie Mouw, and Addelyne Turks -- Chapter 3. Community in the new world of work: Implications for organizational development and thriving / Gretchen Spreitzer, Pete Bacevice, Hilary Hendricks, and Lyndon Garrett -- Chapter 4. Digitalization in schools: Four examples of embeddedness / Johan Klaassen and Jan Lowstedt -- Chapter 5. Organizational resilience: Antecedents, consequences and practical implications: For managers and change leaders / Orit Shani -- Chapter 6. Management is missing in change management / Laurie W. Ford and Jeffrey D. Ford -- Chapter 7. Change in tightly coupled systems: The role and action of middle managers / Rita Berggren, Johanna Envall Pregelmark, Tobias Fredberg, and Bjorn Frossevi -- Chapter 8. Why honest conversations are transformative / Michael Beer. |

Volume 28 of Research in Organizational Change and Development introduces thought-provoking contributions. These include: Utilizing big data and social network analysis in OD; professional identity of renowned American women in the field; the role of communities that support interpersonal learning and enhance workers ability to thrive in the emerging nature of the new world of work; technology and technological embeddedness as a change and development enabler in schools; organizational resilience as an arena for organization development work; change in tightly coupled systems and the middle management role in organization development; and strategic fitness processes and organizational dialogue. The diverse collaborative contributions by leading scholars and scholar-practitioners provide an enriching body of knowledge on contemporary challenges in organizational change and development.

---