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Titolo	Employee inter- and intra-firm mobility : taking stock of what we know, identifying novel insights and setting a theoretical and empirical agenda // edited by Daniel Tzabbar (LeBow College of Business, Drexel University, USA), Bruno Cirillo (SKEMA Business School, France)
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Nota di contenuto	Introduction: An Integrated Perspective of Employee Intra- and Inter-firm Mobility / Daniel Tzabbar and Bruno Cirillo -- ; Part I. Bridging the Gap Between Micro and Macro Perspectives on Employee Mobility: A Bibliometric and Topic Modeling Analysis of the Structural Divide in the Multidisciplinary Research on Employee Mobility / Bruno Cirillo, Daniel Tzabbar and Donghwi Seo -- Two Perspectives on Employee Mobility: a Conversation between Rajshree Agarwal and Matthew Bidwell / Rajshree Agarwal, Matthew Bidwell, Bruno Cirillo and Daniel Tzabbar -- Firm-specific Human Capital at the Crossroads: A Conversation on Current Issues and Future Directions / Russell Coff, Andy El-Zayaty, Martin Ganco and John K. Mawdsley -- Firm-specific Human Capital and Strategy/Entrepreneurship Research: Three Opportunities / Brian S. Silverman -- A Critical Discussion of the Empirical Issues in Employee Mobility Research / Jeongsik (Jay) Lee -- Employee Mobility in the

Context of Sustainable Careers / Jeffrey H. Greenhaus --
; Part II. Intra-Firm Mobility: Public-Sector Personnel Economics: Wages, Promotions, and the Competence-Control Trade-off / Charles M. Cameron, John M. de Figueiredo and David E. Lewis -- Managing Government Agencies with Open Labor Markets / Peter Cappelli -- No Vacancies? Building Theory on How Organizations Move People across Jobs / Matthew Bidwell -- Chains of Opportunity and Opportunities for Chains: Theory-building as an Ongoing Process / Hugh Ganz -- Intra-firm Geographic Mobility: Value Creation Mechanisms and Future Research Directions / Prithwiraj (Raj) Choudhury -- Employee External Affiliation and Inter-firm Mobility: Evidence from Swedish Microdata / Chanchal Balachandran and Filippo Carlo Wezel -- Bringing Moonlighting into the Study of Workers, Jobs, and Careers / Lisa E. Cohen --
; Part III. Inter-Firm Mobility: My Colleague Just Left! A Knowledge-based Perspective on Coworker Departures / Tracy Anderson and Martine R. Haas -- Beyond Microfoundations / Gina Dokko -- When Employees Walk Out the Door, Their Memories Remain: The Effect of Inventor Mobility on Patent Renewal / Martin C. Goossen and Gianluca Carnabuci -- Employee Mobility, Knowledge Spillovers, and the Appropriation of the Returns to Invention / Karin Hoisl -- Homeward Bound: How Private Utility Is Tied to Value Creation and Capture / David Kryscynski, Russell Coff, Benjamin A. Campbell and Brittany Mallory -- Who Benefits from Going Home? / Joe Broschak -- Does Corporate Misconduct Affect the Future Compensation of Alumni Managers? / Boris Groysberg, Eric Lin and George Serafeim -- New insights on the Myth of Capturing Value by Switching Job / Gino Cattani --
; Part IV. Employee Entrepreneurship as a Form of Mobility: Asymmetric Gender Homophily in the Startup Labor Market / Santiago Campero and Aleksandra (Olenka) Kacperezzyk -- The Dissimilar Effects of Similarity / Lisa E. Cohen -- How Does Relative Income Affect Entry into Pure Hybrid Entrepreneurship? / Di Tong, Daniel Tzabbar and Haemin Dennis Park -- Hybrid Entrepreneurship and Labor Market Frictions / Benjamin A. Campbell -- Better the Devil you Know? Examining the Relationship between Spinout Team Assembly and Spinout Survival / Joseph Raffiee, Martin Ganco and Benjamin A. Campbell -- What Law Firm Spinouts Can Mean for Strategic Human Capital Research / Clint Chadwick -- Attracting Knowledge Workers to High-tech Ventures: A Signaling Perspective on Employee Mobility / Kun Zhang, Jeffrey J. Reuer and Francisco Morales -- Reverse Signals in labor Markets / Andrew Shipilov

Sommario/riassunto

This volume identifies new theoretical and empirical directions to the study of employee mobility, covering broad sets of theoretical frameworks-which are embedded in strategic, organizational, sociological or entrepreneurial theories-and of empirical approaches-which cover industry, firm, team and individual levels of analysis.
