Record Nr. UNINA9910793958103321 Autore Hardey Mariann Titolo The culture of women in tech: an unsuitable job for a woman // Mariann Hardey (University of Durham, UK) Pubbl/distr/stampa Bingley, UK:,: Emerald Publishing Limited,, [2020] ©2020 **ISBN** 1-78973-425-8 1-78973-423-1 Descrizione fisica 1 online resource (233 pages) Collana **Emerald points** Disciplina 602.3 Soggetti Women in technology High technology industries - Employees Discrimination in employment Women - Employment Technology & Engineering - General Ethical & social aspects of IT Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references. Introduction -- Chapter 1. Tech work after technofem -- Chapter 2. Nota di contenuto The problem with the label 'Women in tech' (WiT) -- Chapter 3. Taking up space as a woman in tech -- Chapter 4. Finding work and working through masculine tech toxicity -- Chapter 5. The place of women's activism in tech clusters in the era of #everydaysexism and #MeToo --Conclusion. A suitable job for a woman. Sommario/riassunto This book offers a critical analysis of the contemporary and global tech culture and exposes the gender bias of masculine tech ideology and stereotypes. Is the place of 'women in tech' immovable from masculine leadership practices? And what are the cultural, social, personal and economic consequences of gender as a point of difference in the context of work in the tech sector? Mariann Hardey examines the rise of entrepreneurial work and leadership, the contemporary urban setting of global tech work, and specifically women's place in tech clusters. The

> book engages with attempts by women to establish and then sustain their professional status and long-term careers, despite predatory

social media trolling and inappropriate sexualized behaviour. Based on a series of commentaries from research undertaken by the author about workers located within 'tech cities' in the UK, USA and East Asia regions, the work exposes the serious problem of women's position in the industry. While this study continues to be critical of the conceits of masculine tech ideology, prejudices and stereotypes, the work contributes to recent calls to help find solutions and ways forward.