1. Record Nr.	UNINA9910793927803321
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Titolo	Positive organizational behaviour : a reflective approach / / Miguel Pina e Cunha, Armenio Rego, Ace Simpson and Stewart Clegg
Pubbl/distr/stampa	New York : , : Routledge, , 2020
ISBN	1-315-23224-3
	1-351-86748-2
Edizione	[First edition.]
Descrizione fisica	1 online resource (571 pages)
Disciplina	658.3
Soggetti	Organizational behavior
	Organizational change
	Leadership
	Teams in the workplace - Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover -- Half Title -- Title Page -- Copyright Page -- Table of Contents -- Author biographies -- Acknowledgements -- Two important notes before we start -- PART I: Prologue -- Introduction -- The roadmap for the book -- Intentions and a credo -- Is studying evil a positive endeavour? -- A reading grid -- Notes -- References -- 1. Positive organizations: the foundations -- Summary and objectives -- Organizing 'for good' -- Positive organizational studies the principles -- What does positive mean? -- The positive-negative duality -- POB key historical contributions -- The assumptions of POB POB is positive -- but is it realistic? -- Final comments -- Notes -- References -- PART II: Positivity and the self -- 2. Leveraging on individual strengths -- Summary and objectives -- Affirmative dynamics -- Character strengths -- Core self-evaluations -- Grit -- Final comments -- Notes -- References -- 3. Psychological capital: the 'HERO' effect -- Summary and objectives -- A 'core confidence' strength -- Consequences of PsyCap -- Developing PsyCap -- Reinforcers and neutralizers of PsyCap -- Do psychologically strong individuals make psychologically strong teams? -- Final comments -- Notes

Sommario/riassunto	"Positive Organizational Behaviour: A Reflective Approach introduces the most recent theoretical and empirical insights on positive organizational practices, addressing emerging topics such as resilience, job crafting, responsible leadership and mindfulness. Other books on positive approaches tend to gloss over the limitations of the positive agenda, but this textbook is unique in taking a reflective approach, focusing on the positive while also accommodating critical perspectives relating to power and control. Positive Organizational Behaviour provides an integrated conceptual framework, evidence-based findings and practical tools to gain an understanding of the potential of positive organizational practices. It is also supported by a companion website for students and lecturers. This innovative new textbook will provide advanced management and psychology students with a grounding in the area, and help them develop strategies for building effective and responsible organizations"--