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Autore	Israelstam Ivan
Titolo	Labour landmines : 99 ways to succeed at the CCMA // by Ivan Israelstam
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ISBN	9781869227920 1869227921
Descrizione fisica	1 online resource (vi, 216 pages) : illustrations
Disciplina	344.6801
Soggetti	Labor laws and legislation - South Africa Mediation and conciliation, Industrial - South Africa Arbitration, Industrial - South Africa Industrial relations - South Africa
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	South Africa's labour dispensation - how it affects the stakeholders -- Understanding South Africa's labour dispute system -- Employees have more rights than responsibilities -- Employment equity laws - anti discrimination and affirmative action -- Retrenchment and takeovers -- Managing workplace conflict -- what makes a dismissal automatically unfair? And what are the consequences? -- Discipline - How to balance labour law compliance with best practice -- Understanding what fair dismissal procedure is -- What is a fair reason for dismissal under the law? -- Workplace misconduct and its consequences -- How to manage fair disciplinary hearings -- Employers must know their rights and obligations.
Sommario/riassunto	Labour Landmines: 99 Ways to Succeed at the CCMA reveals 99 key legal pointers about prevailing laws and judgements in South Africa. This hands-on, easy-to-understand guide will also offer practical suggestions on how best to manage your employee relations within these parameters -- Publisher's description.