Record Nr. UNINA9910793633203321 Autore Tomo Andrea **Titolo** Professional identity crisis: balancing the internal and external perception of professional image / / Andrea Tomo Pubbl/distr/stampa United Kingdom:,: Emerald Publishing,, [2019] ©2019 **ISBN** 1-78769-805-X 1-78769-807-6 Descrizione fisica 1 online resource (152 pages) Collana **Emerald** points Disciplina 650.14019 Professional employees Soggetti Professional ethics **Business & Economics - General Business & management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Prelims -- Introduction -- Professional identity: features and implications -- Professionals and identity crisis: a flexibility matter? --Professionals' attempts to manage uncertainties and deprofessionalization: the case of Italian accountants -- Conclusion --References -- Index. Sommario/riassunto In a professional world that is quickly transforming and becoming increasingly volatile and uncertain, the nature of professional identity is complex and dynamic. The current literature has overlooked many issues concerning how professionals react and behave in the face of threats to their identity and image and there is a lack of a systemic analysis of the phenomenon of professional identity crisis.<p >This book contends that a full comprehension of the dynamics taking place is now paramount from the individual perspective and provides a new theoretical and practical approach to the analysis and interpretation of these issues. Providing a novel understanding, the book delivers an empirical case to explore professionals' reactions in a

context characterised by a sharp deprofessionalisation pattern and everexpanding regulation, uncertainty, and external pressures, which

constrain and mould accountants' professional boundaries and activities.
This book will prove a useful read to researchers across organisation studies, as well as interested professionals.