

1. Record Nr.	UNINA9910793384503321
Titolo	Underserved populations at historically black colleges and universities : the pathway to diversity, equity, and inclusion // edited by Cheron H. Davis, Adriel A. Hilton and Donovan L. Outten
Pubbl/distr/stampa	London, England : , : Emerald Publishing Limited, , [2019] ©2019
ISBN	1-78754-842-2 1-78754-840-6
Edizione	[First edition.]
Descrizione fisica	1 online resource (266 pages)
Collana	Diversity in higher education, , 1479-3644 ; ; volume 21
Disciplina	378.1982996073
Soggetti	African Americans - Education (Higher) Historically Black colleges and universities Educational equalization - United States Education - Multicultural Education Multicultural education
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Prelims -- Bringing the "othered" back in: building the case for diversity, equity, and inclusion at HBCUs -- A balancing act: being first still, and faculty at an HBCU -- Serving students, faculty, and notice: student cooperation, faculty collaboration, and institutional counter-narration at a southern flagship HBCU -- The contemporary role of the HBCU in diversity, equity, and inclusion in the absence of ongoing historical relevance -- Just let us be great! mentoring students at an HBCU -- White faces in black spaces: examining facultystudent engagement for white doctoral student success at historically black colleges and universities -- Religious minority students at HBCUs -- Thursdays at five thirty-five -- The role of HBCUs in tackling issues of diversity, equity, and inclusion -- Challenging cultural norms at HBCUs: how perceptions impact lgbtq students' experiences -- Afrocentric worldview, hetero-normative ethos and black LGBTQ intellectuals matriculating through afrocentric psychology programs at historically black colleges/universities (HBCUs) -- Providing support for non-black

students and faculty at HBCUs: a promising approach for senior academic and student affairs officers (SASAOs) -- Envisioning equity: women at the helm of HBCU leadership -- Bad board behaviors: undermining growth and development at historically black colleges and universities -- What's next? -- Epilogue -- Index.

Sommario/riassunto

This book focuses on the lived experiences of underserved student and faculty populations at historically Black colleges and universities (HBCUs) and the implications these experiences have for higher education policy. Contributors discuss the contexts and experiences of students and faculty who navigate the political and social spaces of HBCUs while supporting healthy personal and robust professional goals. The stigmas and social nuances that plague students and faculty of color do not dissolve with their arrival at an HBCU, but rather they transform into a new set of challenges that demand the attention of researchers. Taking into account institutional supports, identity development, and socialization patterns, this book sheds light on what the experiences of higher education's "outsiders" mean for future research and practice, while emphasizing issues of diversity, equity, and inclusion.
