

1. Record Nr.	UNINA9910793182803321
Autore	Dipboye Robert L.
Titolo	The Emerald review of industrial and organizational psychology // Robert L. Dipboye
Pubbl/distr/stampa	Bingley, United Kingdom : , : Emerald Publishing, , [2018] ©2018
ISBN	1-78743-977-1 1-78743-785-X
Edizione	[First edition.]
Descrizione fisica	1 online resource (923 pages)
Disciplina	158.7
Soggetti	Psychology, Industrial Associations, institutions, etc - Psychological aspects Business & Economics - Organizational Behavior Organizational theory & behaviour organisaatiot teollisuus organisaatiopsykologia psykologia sosiaaliset suhteet
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Chapter 1: A History of I/O Psychology -- Chapter 2: Research Methods in I/O Psychology -- Chapter 3: Work Motivation -- Chapter 4: Work-Related Attitudes in Organizations -- Chapter 5: Occupational Stress -- Chapter 6: Social processes in Organizations -- Chapter 7: Social Structures in Organizations -- Chapter 8: Groups and Teams in Organizations -- Chapter 9: Leader Emergence and Effectiveness in Organizations -- Chapter 10: Work Analysis -- Chapter 11: Criterion Development, Performance Appraisal, and Feedback -- Chapter 12: Employee Training and Development -- Chapter 13: Principles of Employee Selection -- Chapter 14: Constructs and Methods in Employee Selection -- Chapter 15: Epilogue -- Appendix: What is I/O Psychology?

## Sommario/riassunto

This book provides an in depth survey of the field of Industrial and Organizational Psychology (I/O), a specialized field within the larger discipline of psychology also called Work and Organizational Psychology, Occupational Psychology, and Organizational Psychology. I/O is the scientific study of how individuals and groups behave in the performance of work activities and in the context of organizations. It is also the application of this research to improving the effectiveness and the well-being of people and the organizations in which they work. It is part science, contributing to the general knowledge base of psychology, and part application, using that knowledge to solve real-world problems.

---