1. Record Nr. UNINA9910793147303321 Autore Dominick Bobbi K. Titolo Preventing workplace harassment in a #MeToo world: a guide to cultivating a harassment-free culture / / Bobbi K. Dominick Pubbl/distr/stampa Alexandria, Virginia:,: Society For Human Resource Management,, 2018 **ISBN** 1-58644-554-5 1-58644-555-3 Edizione [First edition.] Descrizione fisica 1 online resource (187 pages) Disciplina 658.3145 Sexual harassment - Prevention Soggetti Personnel management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto workplace culture -- The importance of leadership -- Does your training miss the mark? -- How policies help shape workplace culture -- An effective response to complaints can shape a no-tolerance culture -- Effective harassment-prevention efforts include protection against retaliation -- Prompt corrective action is key to a proactive, effective harassment-prevention effort -- Paying attention to the aftermath -- Recommendations from the EEOC study. Combining a comprehensive study of employment practices with Sommario/riassunto academic research on human behavior, author Dominick uncovers what really prevents harassment in the workplace (and what does not) and authoritatively lays out how it must be addressed by leaders and HR

professionals serious about stopping it.