1. Record Nr. UNINA9910793104203321 Autore **Dodgson Mark** Titolo The playful entrepreneur: how to adapt and thrive in uncertain times / / Mark Dodgson, David M. Gann New Haven, CT:,: Yale University Press., [2018] Pubbl/distr/stampa ©2018 **ISBN** 0-300-24068-6 Descrizione fisica 1 online resource (279 pages) Disciplina 338.04 Entrepreneurship Soggetti Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Front matter -- Contents -- Prelude -- Acknowledgements -- PART 1. Why be playful? -- 1. Work -- 2. Play -- PART 2. Noble behaviours --3. Grace -- 4. Craft -- 5. Fortitude -- 6. Ambition -- PART 3. Being playful -- 7. Work and organization -- Postscript -- Endnotes --Bibliography -- Index -- Make it playful: A manifesto for those seeking more agreeable work Sommario/riassunto A compelling account of how incorporating play into work can help us overcome the uncertainty and turbulence that surrounds work How can we learn to deal with uncertainty at work? The answer, as Dodgson and Gann eloquently portray in this pathfinding book, is to learn from the adaptive behaviors of entrepreneurs. Play, the authors show, is a crucial component of this. It encourages exploration, experimentation, and curiosity while it also challenges established practices and orthodoxies. It facilitates change in people and organizations. Drawing on in-depth interviews with entrepreneurs and innovators, this book explains why we should incorporate play into work, what play looks like, and how to encourage playfulness in individuals and organizations. Dodgson and Gann identify four key behaviors that endorse, encourage, and guide play: grace, craft, fortitude, and ambition, and provide a blueprint for

innovation and growth in difficult times.

an alternative way of working that fosters resilience and encourages