Record Nr. UNINA9910793093203321 Autore Hannum Kelly **Titolo** Evaluating the impact of leadership development / / Tracy E. Patterson [and four others] Pubbl/distr/stampa Greensboro, North Carolina:,: Center for Creative Leadership,, 2017 ©2017 **ISBN** 1-60491-522-6 1-60491-647-8 Edizione [Second edition.] Descrizione fisica 1 online resource (121 pages) Disciplina 658.4/092 Leadership - Evaluation Soggetti Executives - Training of - Evaluation Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references. Nota di contenuto Introduction -- Understanding the evaluation function and process --Gather information, plan, and conceptualize the evaluation -- Collect and analyze data -- Interpret and communicate evaluation findings --Implement changes and share lessons learned -- Emerging issues, trends, and future directions. Driving impact while managing resources are what most organizations Sommario/riassunto strive to balance in their leadership-development efforts. Evaluation provides a practical framework for gathering and making sense of information to better manage resources while assessing the success of leadership-development efforts. This second edition of Evaluating the Impact of Leadership Development is a practical guide for humanresource professionals, consultants, managers, employees, and volunteers who have leadership-development or evaluation responsibilities in their organizations and want to enhance their

practice and demonstrate the value of their work.