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| Nota di contenuto       | SECTION I: EMERGENT MINDSET 1. The Emergent Nature of Positive (and Negative) Organizing: Why Mindset Matters -- Rob Koonce, Creighton University, USA 2. Brunello Cucinelli: An Inspired Leader Who Helps Employees To Have It All -- Marcello Russo, University of Bologna, Italy 3. Fostering an Emergent Mindset in Leaders: The Role of Caring in A Leadership Development Case -- Jessica Nicholson and Elizabeth C. Kurucz, University of Guelph, Canada 4 Building Positive Collective Mindsets with the "what-we-are-best-at" Group Intervention -- Marsha M. Huber, Youngstown State University, USA Shirine L. Mafi, Otterbein University, USA, and Wei Wang, University of Central Florida, USA<br>SECTION II: COURAGE 5. Courage -- Arthur Schwartz, Widener University, USA 6. It Takes Courage: Lessons Learned from Starbucks #RaceTogether Campaign Case Study -- Courtney L. McCluney, University of Michigan, USA, Laura Morgan Roberts, Antioch University, USA, and Lynn Perry Wooten, University of Michigan, USA 7. Personal Risk for Social Good: Yahya's Courageous Career and Leadership Decisions -- Farah Yasmine Shakir, IESE Business School, Spain, Petra Kipfelsberger, University of St. Gallen, Switzerland, Anneloes M.L. Raes, IESE Business School, Spain, and Yih-Teen Lee, IESE Business School, |

Spain SECTION III: FORGIVENESS 8. Forgiveness -- Steven L. Smith, The Human Business, USA 9. Leadership in Multicultural Environments: A Courageous Case of Forgiveness for South Africa -- Adri Drotskie and Rica Viljoen, Henley Business School, South Africa 10. Forgiveness: On The Journey to Reconciliation -- Linda Pallone, E4Leaders LLC, USA 11. Fostering Forgiveness in a Conflict-Affected Country -- Susan Ryan, Amoveo, LLC, USA SECTION IV: MENTAL FITNESS 12. Leading with Mental Fitness -- Paula Robinson, Sydney Business School, University of Wollongong and Positive Psychology Institute, Australia 13. Mental Health in the Workplace: A Case Study for Collective Responsibility -- Jacqueline H. Stephenson, University of the West Indies 14. Developing Restful Awareness: Lessons in Energizing Individuals and Teams from the Micro-practices of a Yoga Class -- Anne Messervy, New Zealand 15. Mental Fitness at Knox Grammar School -- Steve Zolezzi, Education Psychologist and Consultant, Australia 16. The Introduction of Well-Being into the Curriculum of an Executive MBA Program: The Sydney Business School a Reflective Case Study -- Dr. Lee E. J. Styger and Lauren Richardson, Sydney Business School, University of Wollongong, Australia SECTION V: POSITIVE ENERGY 17. Experiencing Human Energy as a Catalyst for Developing Leadership Capacity -- Bernd Vogel, Henley Business School, University of Reading, United Kingdom 18. Ella's Kitchen: Strategic Positive Leadership with Purpose and Value-Driven Collective Energy -- Amal Ahmadi and Bernd Vogel, Henley Business School, University of Reading, United Kingdom 19. Transforming Negative Energy Into Positive Energy Through Intercultural Communication Exercises -- Daniel Velasco, The Chicago School of Professional Psychology, USA 20. Igniting Leadership: Ritual and Interaction within the AI Summit Janis Bragan Balda, Mary Saunders Bulan, and William DesJenniferis Unity College, USA SECTION VI: HUMAN VALUES 21. Navigating the Terrain of Positive Organizing: An Engagement with Values -- Ken Otter, Saint Mary's College of California, USA 22. Putting Values to Work at KKT: Nourishment for a Positive Leadership Culture -- Ken Otter, Saint Mary's College of California, USA, Tone S. Ringstad, Center for Creative Leadership, Norway, and Sigbjørn Smeland, Oslo University Hospital, Norway 23. Words for Worlds: Developing Leaders through Values and Narrative Processes at the University of Alberta -- Victor Shewchuk, University of Alberta, Canada, Christine Cavanaugh Simmons, CCS Consulting, USA, and Marcy Strong, Royal Roads University, Canada 24. "This Above All: To Thine Own Self Be True" -- Emma Watton, Lancaster University Management School, United Kingdom, and Scott Lichtenstein, Birmingham City University, United Kingdom.

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#### Sommario/riassunto

As revealed in the most recent global survey of human capital trends conducted by Deloitte University, leadership is rated as the top priority across all organizational levels, geographies, and functional areas in every industry. The evolving shift in leadership from individual leaders at the top to collective leadership throughout organizations requires creating and sustaining the necessary conditions through which leaders and those being led can flourish and positive organizing can thrive. Developing Leaders for Positive Organizing examines this challenge by taking the reader on an investigative journey into everyday leadership as framed in the increasingly interconnected context of human relationships within and across organizations around the globe. This book offers broad appeal for the novice working practitioner; corporate, not-for-profit, or non-profit executive; experienced scholar or academic student.

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