Record Nr. UNINA9910792698403321 Workforce intermediaries for the twenty-first century [[electronic **Titolo** resource] /] / edited by Robert P. Giloth Pubbl/distr/stampa Philadelphia, Pa.,: Temple University Press, 2004 **ISBN** 1-282-65825-5 9786612658259 1-4399-0386-7 Descrizione fisica 1 online resource (433 p.) Altri autori (Persone) GilothRobert Disciplina 331.25/92/0973 Hard-core unemployed - Services for - United States Soggetti Welfare recipients - Employment - Government policy - United States Occupational training - Government policy - United States Employment agencies - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia "Published in association with the American Assembly, Columbia Note generali University." Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Contents; Foreword / David H. Mortimer; I. Introduction; II. Who Are Workforce Intermediaries and What Do They Do?; III. Economic and Policy Rationales for Workforce Intermediaries; IV. Customer Voices; V. Building Workforce Intermediaries: VI. Conclusion: Appendix: About the Contributors; Acknowledgments; Index Sommario/riassunto Confronted with businesses facing a long-term shortage of skilled workers and evaluations showing that job training for the poor over the past 25 years had produced only meager results, a number of groups throughout the country have sought to find a more effective approach. The efforts of these partnerships, which editor Robert Giloth calls ""workforce intermediaries,"" are characterized by a focus on improving business productivity and helping low-income individuals not just find a job, but advance over time to jobs that enable them to support themselves and their families. This book takes st