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Descrizione fisica	1 online resource (208 pages)
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Nota di contenuto	Prelims -- Finding the optimal mix between telework and office hours to enhance employee productivity: a study into the relationship between telework intensity and individual productivity, with mediation of intrinsic motivation and moderation of office hours -- Boundaryless work, psychological detachment and sleep: does working anytime anywhere equal employees are always on? -- New ways of working and leadership: an empirical study in the service industry -- Understanding teamwork behaviors in the use of new ways of working -- Fostering innovation: the influence of new ways of working on innovative work behavior -- A comparison between new ways of working and sociotechnical systems -- Outlook: some HR implications towards normal ways of working.
Sommario/riassunto	New technologies, new office concepts and new working environments are all big concepts, and we are just at the start of understanding the impact of these global trends on shaping our behaviors at work. This book describes and analyses the trends known as 'New Ways of Working' primarily addressing the behavioral side of NWW practices as many researchers and practitioners claim the success of NWW is not in IT, nor in facilities, but in behavior. We have to learn and to adapt to the new possibilities of collaboration at a distance. Our managers have

to learn and to show new leadership behaviors in order to get the most out of it. And we have to learn how to build organizations that can easily absorb these new practices. Therefore, we present some new data on the use of NWW practices in the Dutch case as one of the leading countries in these global trends, concentrating on 4 HR-related themes: (1) trust, social cohesion and diversity, (2) leadership, (3) teamwork and (4) innovative work behavior. We show that NWW-practices entail much more than just home-based work or telework for a few people. It is changing everyone's work anytime, anyplace, anyhow.
