

1. Record Nr.	UNICAMPANIAVAN0064603
Autore	Ilmanen, Tom
Titolo	Elliptic regularization and partial regularity for motion by mean curvature / Tom Ilmanen
Pubbl/distr/stampa	Providence, : American Mathematical Society, 1994
ISBN	978-14-7040-097-2
Descrizione fisica	IX, 90 p. : ill. ; 26 cm
Soggetti	35-XX - Partial differential equations [MSC 2020] 53-XX - Differential geometry [MSC 2020] 82-XX - Statistical mechanics, structure of matter [MSC 2020]
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
2. Record Nr.	UNINA9910792606203321
Autore	Foster Carrie
Titolo	Designing learning and development for return on investment / / Carrie Foster
Pubbl/distr/stampa	New York, New York (222 East 46th Street, New York, NY 10017) : , : Business Expert Press, , 2017
ISBN	1-63157-639-9
Edizione	[First edition.]
Descrizione fisica	1 online resource (79 pages)
Collana	Finance and financial management collection, , 2331-0057
Disciplina	658.3124
Soggetti	Employees - Training of - Finance Rate of return Libros electronicos.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references (pages 75-76) and index.
Nota di contenuto	1. Introduction -- 2. The growth of strategic learning and development

- 3. The learning and development cycle -- 4. The evaluation phase
- 5. Development needs analysis -- 6. Delivering the business case for learning and development -- 7. Design elements for sustainable organizational -- 8. Learning and development audit -- 9. Calculating return on investment -- 10. Challenging attitudes to learning and development -- Conclusion -- References -- Index.

Sommario/riassunto

Learning practitioners have, for too long, been struggling to shift the perception of learning and development from a function that is a cost to the organization, to that of a function that is central to delivering value-added activities for the organization. The ability to deliver a return on investment is not about investing in good evaluation mechanisms, although this is important. It is imperative that the learning practitioner owns the numbers and works with financial metrics in order to bid for adequate resources and support the organization's strategic ambitions. This book offers a brief overview of both a theoretical and a practical framework. The theoretical underpinning provides an examination of how the theories and research about human and group dynamic processes and self-renewal can be utilized in intervention design. The emphasis is on the "self-renewal" ability of the individual and the facilitation of the movement of groups to improve the health and effectiveness of organizations in a sustainable way. The book also offers a practical framework of two fundamentals of intervention design: the Diagnostic Phase--understanding the nature of the situation and the issues involved; and the Evaluation Phase--aligning to organizational performance objectives. This book demystifies the process of calculating return on investment, examines how to use the formula, and explains how it is possible to use existing metrics to deliver a return on investment analysis and develop a commercial mindset by designing learning and development for return on investment.

3. Record Nr.	UNIORUON00231144
Autore	Marx, Werner
Titolo	Absolute Reflexion und Sprache / Werner Marx
Pubbl/distr/stampa	Frankfurt am Main, : Klostermann, 1967
Descrizione fisica	33 p. ; 21 cm.
Lingua di pubblicazione	Tedesco
Formato	Materiale a stampa
Livello bibliografico	Monografia