1. Record Nr. UNINA9910792499503321 Autore Wright W Titolo HR in the Boardroom [[electronic resource]]: The HR Professional's Guide to Earning a Place in the C-Suite / / by W. Wright Pubbl/distr/stampa London: .: Palgrave Macmillan UK: .: Imprint: Palgrave Macmillan, . 2015 **ISBN** 1-137-45091-6 Edizione [1st ed. 2015.] Descrizione fisica 1 online resource (252 p.) Classificazione BUS012000BUS030000BUS041000BUS063000BUS071000 658.3 Disciplina Soggetti Personnel management Leadership Office management Management Success in business **Professions Human Resource Management** Business Strategy/Leadership Office Management Careers in Business and Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di contenuto Cover; Contents; List of Figures and Tables; Acknowledgement; Introduction; Chapter 1: What CEOs Really Think about Most HR People and Why; Chapter 2: How to Earn a Seat at the Executive Table; Chapter 3: You Have a Seat at the Table-Now What?; Chapter 4: Know the Business Front to Back; Chapter 5: Helping the Executive Team with Its 4 Rs-Recruit, Reward, Retain, and Retire Talent; Chapter 6: Succession Planning-How to Be an Honest Talent Broker; Chapter 7: Coaching the CEO and the Executive Team; Chapter 8: Pros and Cons of Being the CEO's ""Trusted Advisor"" Chapter 9: Navigating Executive Team WarsChapter 10: The Board, the C-Suite, and HR; Conclusion; Notes; Index

This unique guide explores how senior HR executives can build strong working relationships with the CEO, other members of the executive

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team, and the board of directors. With case studies and interviews with HR professionals from a range of industries and locations, this is truly the first book of its kind.